

|                                                                                                            |                                       |                                     |                         |
|------------------------------------------------------------------------------------------------------------|---------------------------------------|-------------------------------------|-------------------------|
| <br>ARMADA<br>DE COLOMBIA | <b>ACTA DE RECEPCIÓN FINAL</b>        |                                     |                         |
|                                                                                                            | <b>Proceso:</b> Adquisiciones         |                                     | <b>Autoridad:</b> JOLAN |
|                                                                                                            | <b>Código:</b> ADQUI-FT-025-JOLAN-V07 | <b>Rige a partir de:</b> 25/08/2023 | <b>Página</b> 1 de 3    |

## ACTA FINAL Y RECEPCIÓN DEL CONTRATO

El día Jueves 04 del mes de septiembre del año 2025, se reunieron: en el Almacén General de la Base Naval No.6, la señora CC Darly Yizeth Ibarra Rodríguez en calidad de Supervisor del Contrato No. 144518-ARC-CBNL06-2025 debidamente designado por la Base Naval No.6, acuerdo obra en acta de posesión de fecha 08 agosto/25 y la señora María Alejandra Rodríguez Palacio, en calidad de Representante Legal de la empresa contratista UNION TEMPORAL DEFENSAPLEX, con el fin de hacer entrega, verificar y de proceder recepcionar 7.685 PONCHO IMPERMEABLES NTMD\_0119\_A4, acuerdo estipulaciones pactadas por los contratantes, acuerdo información, datos y soportes a la presente, así:

|                       |   |                                                                                         |
|-----------------------|---|-----------------------------------------------------------------------------------------|
| CONTRATO No.          | : | 144518-ARC-CBNL06-2025                                                                  |
| CONTRATISTA           | : | UNION TEMPORAL DEFENSAPLEX                                                              |
| OBJETO DEL CONTRATO   | : | Adquisición de ponchos impermeables NTMD_0119_A4 para el personal de la Armada Nacional |
| PLAZO DE EJECUCIÓN    | : | 04 de septiembre del 2025                                                               |
| VALOR TOTAL CONTRATO  | : | \$1.902.077.737,31                                                                      |
| RESPALDO PRESUPUESTAL | : | CDP No. 20625 de fecha 20-01-2025      CRP No. 269025 de fecha 04-04-2025               |
| FORMA DE PAGO         | : | pagos parciales                                                                         |
| SUPERVISOR            | : | CC Darly Yizeth Ibarra Rodríguez                                                        |

### 1. BIENES RECIBIDOS O SERVICIOS PRESTADOS

| ÍTEM  | DESCRIPCIÓN<br>(Si aplica incluir número de parte, serie y demás) | UNIDAD DE MEDIDA<br>(Si aplica, de lo contrario obviar) | CANTIDAD   |           | VALOR<br>(Indicar tipo de moneda) |            |                   |
|-------|-------------------------------------------------------------------|---------------------------------------------------------|------------|-----------|-----------------------------------|------------|-------------------|
|       |                                                                   |                                                         | CONTRATADA | EJECUTADA | UNITARIO                          | IVA        | TOTAL             |
| 1     | PONCHO IMPERMEABLES NTMD_0119_A4                                  | Unidad                                                  | 15.369     | 7.685     | 104.000,56                        | 19.760,107 | 951.100.748,99    |
| TOTAL |                                                                   |                                                         |            | 15.369    |                                   |            | \$ 951.100.748,99 |

### 2. ACTAS DE RECEPCION (TOTALES O PARCIALES):

| ACTA RECEPCION |                  |            |            |                | OBSERVACIONES RELEVANTES                                                                                                                 |
|----------------|------------------|------------|------------|----------------|------------------------------------------------------------------------------------------------------------------------------------------|
| No.            | FECHA            | VALOR      |            |                |                                                                                                                                          |
|                |                  | UNITARIO   | IVA        | TOTAL          |                                                                                                                                          |
| 1              | 04 agosto/25     | 104.000,56 | 19.760,107 | 950.976.988,32 | Recepción 50% de los bienes contratados acuerdo orden de compras No. 144518-ARC-CBNL06-2025                                              |
| 2              | 04 septiembre/25 | 104.000,56 | 19.760,107 | 951.100.748,99 | Recepción del 50% faltante de los bienes contratados acuerdo orden de compras No. 144518-ARC-CBNL06-2025, quedando al 100% en ejecución. |
|                |                  |            |            |                |                                                                                                                                          |

### 3. SITUACIÓN FINANCIERA

| FACTURAS           |                | ACTA RECEPCION   |                | ENTRADA ALMACEN            |                | ORDEN DE PAGO |                 | VALOR PAGADO    |
|--------------------|----------------|------------------|----------------|----------------------------|----------------|---------------|-----------------|-----------------|
| No. Y FECHA        | VALOR          | No. Y FECHA      | VALOR          | No. Y FECHA                | VALOR          | No. Y FECHA   | VALOR           |                 |
| EL24 de 20/08/2025 | 950.976.988,32 | 001 DEL 04/08/25 | 950.976.988,32 | 5003716020-2025 01/09/2025 | 950.976.988,32 | EN TRAMITE    | 950.976.988,32  | 950.976.988,32  |
| EL24 de 08/09/2025 | 951,100,748.99 | 002 DEL 04/08/25 | 951,100,748.99 | EN TRAMITE                 | 951,100,748.99 | EN TRAMITE    | 951,100, 748.99 | 951,100, 748.99 |



# ACTA DE RECEPCIÓN FINAL

Proceso: Adquisiciones

Autoridad: JOLAN

Código: ADQUI-FT-025-JOLAN-V07

Rige a partir de: 25/08/2023

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## 4. BALANCE FINAL:

| VALOR            |                        |                  |                  |                  |                  | SALDO /<br>EXCEDENTE |
|------------------|------------------------|------------------|------------------|------------------|------------------|----------------------|
| INICIAL          | CONTRATO<br>ADICIONADO | PAGADO           | FACTURADO        | RECEPCIONADO     | PAGADO           |                      |
| 1.902.077.737,31 | 0                      | 1.902.077.737,31 | 1.902.077.737,31 | 1.902.077.737,31 | 1.902.077.737,31 | 0                    |
|                  |                        |                  |                  |                  |                  |                      |
|                  |                        |                  |                  |                  |                  |                      |

## 5. CUMPLIMIENTO FRENTE A OBLIGACIONES PARAFISCALES Y SEGURIDAD SOCIAL INTEGRAL (Artículos 23° de la Ley 1150 de 2007, 50° de la Ley 789 de 2002, 202° y 204° de la Ley 100 de 1993, 1° de la Ley 89 de 1988, 7° de la Ley 21 de 1982 y 2° y 3° de la Ley 27 de 1974 y demás normas concordantes):

Se verificó el cumplimiento de las obligaciones de la Empresa Contratista UNION TEMPORAL DEFENSAPLEX frente a los sistemas de Seguridad Social Integral en salud, pensiones y riesgos laborales, información que se puede constatar en el oficio expedido el 04 de septiembre de 2025, suscrito por el revisor fiscal y representante legal en el que certifica que se encuentra al día en sus obligaciones parafiscales y de seguridad social integral a fecha de septiembre de 2025, así como en la planilla o certificación de pago correspondiente al periodo aquí relacionado.

## 6. OBSERVACIONES:

Para el pago de la factura No. EL25 por valor de \$951.100.748,99 se realizará la siguiente afectación, así:

| No.   | RUBRO                                                                                                                                                                                                                       | RECURSO | VALOR            | PAGO ACTA<br>RECEPCION<br>No.001 de fecha<br>04 agosto/25 | SALDO          | AFECTACIÓN     |
|-------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|------------------|-----------------------------------------------------------|----------------|----------------|
| 1     | A-02-02-01-002-006<br>DOTACIÓN<br>(PRENDAS DE<br>VESTIR Y<br>CALZADO)                                                                                                                                                       | 10      | 1.757.572.297,31 | 806.471.548,32                                            | 951.100.748,99 | 951.100.748,99 |
| 2     | C-1502-0100-34-<br>20107B-1502096-<br>02 ADQUIS. DE<br>BYS – SERVICIO<br>DE DOTACIÓN DE<br>ELEMENTOS DE<br>PROTECCIÓN<br>MILITAR –<br>CONSOLIDACIÓN<br>DEL<br>COMPONENTE DE<br>INFANTERIA DE<br>MARINA A NIVEL<br>NACIONAL. | 10      | 144.505.440,00   | 144.505.440,00                                            | 0,00           | 0,00           |
| TOTAL |                                                                                                                                                                                                                             |         | 1.902.077.737,31 | 950.976.988,32                                            | 951.100.748,99 | 0,00           |

Misma forma, me permito anexar siguiente documentación para tramite de pago, así:

- Factura Electrónica de venta No. EL25 (01 folio)
- Planilla aporte sociales y parafiscales
- Antecedentes del contador ante la junta clasificadora de contadores
- Tarjeta profesional del contador
- Cédula del contador
- RUT
- Copia de la orden de compra y pólizas
- Certificado bancario no mayor a 30 días

|                                                                                                                   |                                       |                                     |                         |
|-------------------------------------------------------------------------------------------------------------------|---------------------------------------|-------------------------------------|-------------------------|
| <br><b>ARMADA</b><br>DE COLOMBIA | <b>ACTA DE RECEPCIÓN FINAL</b>        |                                     |                         |
|                                                                                                                   | <b>Proceso:</b> Adquisiciones         |                                     | <b>Autoridad:</b> JOLAN |
|                                                                                                                   | <b>Código:</b> ADQUI-FT-025-JOLAN-V07 | <b>Rige a partir de:</b> 25/08/2023 | <b>Página</b> 3 de 3    |

- Certificado de cámara y comercio

## 7. EVALUACION DEL PROVEEDOR:

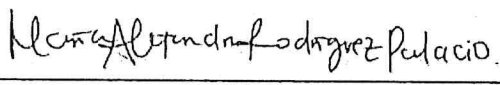
La empresa contratista UNION TEMPORAL DEFENSAPLEX cumplió a satisfacción, el objeto del contrato y queda a paz y salvo con la Base Naval No.6 por todo concepto.

| CONCEPTO                                              | SI | NO |
|-------------------------------------------------------|----|----|
| ENTREGO LOS BIENES O PRESTO LOS SERVICIOS CONTRATADOS | X  |    |
| CUMPLIO CON LO CONTRATADO DENTRO DEL PLAZO CONVENIDO  | X  |    |
| ATENDIO LAS OBSERVACIONES DEL SUPERVISOR              | X  |    |

| OBSERVACIONES   |   |
|-----------------|---|
| CONTRATISTA     | : |
| ARMADA NACIONAL | : |

En constancia se firma por quienes ellas intervinieron.

  
\_\_\_\_\_  
CC DARLY IBARRA RODRIGUEZ  
C.C. 1110.490.544 de Ibaguè, Tol  
SUPERVISOR Contrato No.144518  
3205750994  
Darly.ibarra@armada.mil.co

  
\_\_\_\_\_  
FIRMA  
MARIA ALEJANDRA RODRIGUEZ PALACIO  
Representante Legal UT DEFENSAPLEX  
C.C. 1.015.441.861 de Bogotá  
3102635910  
Licitacionessv01@gmail.com





## UNION TEMPORAL DEFENSAPLEX

NIT 901552459-3

Nombre Comercial: UNION TEMPORAL DEFENSAPLEX  
Régimen: RESPONSABLE DEL IMPUESTO SOBRE LAS VENTAS -IVA

Actividad Económica CIIU Nro. 4620

Dirección: CR 65 94 66

Teléfono: 3214530373

Correo: licitacionessv01@gmail.com

Ciudad: BOGOTÁ D.C.



CUFE:0b462165ba61e71b0216530eab0050cf05e1137bc4645dca13f44684d41189869af920beea50f55da5af40bb2dff12c

## FACTURA ELECTRÓNICA DE VENTA NRO. EL25

Autorización Numeración de Facturación Electrónica de DIAN

Nro. 18764085179943 de 2024-12-11 Vigencia 12 Meses

Rango Autorizado desde EL 21 hasta EL 50

Tipo Documento: Factura electrónica de Venta

Tipo Operación: Estándar

Fecha Facturación: 2025-09-08 09:43:58

Fecha Vencimiento: 2025-11-08

Fecha Dian: 2025-09-08 09:44:18

Divisa: COP

Orden Compra Asociada: OC144518

Cliente: COMANDO ARMADA NACIONAL

NIT 800141644-1

Nombre Comercial: COMANDO ARMADA NACIONAL

Dirección: CARRERA 65 No. 15-51

Teléfono: 3202872829

Correo: siifnacion.facturaelectronica@minhacienda.gov.co

Ciudad: BOGOTÁ D.C.

| Forma de pago | Método de pago                     |
|---------------|------------------------------------|
| Crédito       | Transferencia Débito Interbancario |

| Nro. | Código | Descripción                         | U/M | Valor Unitario | Cant.  | Valor Neto     | %IVA  |
|------|--------|-------------------------------------|-----|----------------|--------|----------------|-------|
| 1    | 100    | PONCHO IMPERMEABLE NTMD<br>0119 A 4 | 94  | 104,000.56     | 7685.0 | 799,244,326.89 | 19.00 |

Total de líneas: 1

## Observaciones:

#\$15-01-04-000;144518;centralizada@armada.mil.co#\$\$

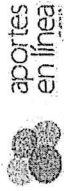
NO SOMOS GRANDES CONTRIBUYENTES

|             |                |
|-------------|----------------|
| TOTAL BRUTO | 799,244,326.89 |
| SUBTOTAL    | 799,244,326.89 |
| IVA         | 151,856,422.11 |

TOTAL EN LETRAS NOVECIENTOS CINCUENTA Y UN MILLON CIEN MIL SETECIENTOS CUARENTA Y NUEVE  
OS COLOMBIANOS

|             |                |
|-------------|----------------|
| TOTAL VENTA | 951,100,749.00 |
|-------------|----------------|





# Planilla Integrada

| DATOS GENERALES DEL APORTANTE |    |                |                        |                    |                  |                       |          |                       |  |
|-------------------------------|----|----------------|------------------------|--------------------|------------------|-----------------------|----------|-----------------------|--|
| Identificación                | dv | Razon Social   | Clase Aportante        | Sucursal Principal | Dirección        | Ciudad/Departamento   | Teléfono | Exonerado SENA e ICBF |  |
| NIT-890204797                 | 7  | COMERTEX S.A.S | A-200 O MAS COTIZANTES | COMERTEX S.A       | CRA 17 N° 60-170 | BUCARAMANGA-SANTANDER | 6187878  | \$1                   |  |

| DATOS GENERALES DE LA LIQUIDACIÓN |         |            |            |        |            |            |           |               |  |
|-----------------------------------|---------|------------|------------|--------|------------|------------|-----------|---------------|--|
| Periodo                           | Clave   | Planilla   | Planilla   | Limite | Fecha      | Pago       | Dias Mora | Valor         |  |
| 2025-07                           | 2025-08 | 1719552625 | 9490614344 | E      | 2025/08/22 | 2025/08/22 | 0         | \$122.851.800 |  |

| LIQUIDACIÓN DETALLADA DE APORTES |    |          |                               |             |          |          |        |       |      |
|----------------------------------|----|----------|-------------------------------|-------------|----------|----------|--------|-------|------|
| EMPLEADO                         |    |          |                               |             |          |          |        |       |      |
| No.                              | Id | No Id    | Nombre                        | Clave       | Planilla | Planilla | Limite | Fecha | Pago |
| 1                                | CC | 45519134 | ELIJAH RECUERO ELENA          | Dependiente | 220      | No       | No     |       |      |
| 2                                | CC | 11405404 | VARGAS CASTRO PEDRO FRANCISCO | Dependiente | 220      | No       | No     |       |      |

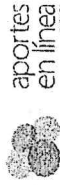
| NOVEDADES |    |            |                                |             |          |          |        |       |      |
|-----------|----|------------|--------------------------------|-------------|----------|----------|--------|-------|------|
| No.       | Id | No Id      | Nombre                         | Clave       | Planilla | Planilla | Limite | Fecha | Pago |
| 3         | CC | 5310791    | CEVERO CORDOBA INES            | Dependiente | 230      | No       | No     |       |      |
| 4         | CC | 1122653875 | JARA MENDEZ AINA MARIA         | Dependiente | 154      | No       | No     |       |      |
| 5         | CC | 1122653875 | JARA MENDEZ AINA MARIA         | Dependiente | 0        | No       | No     |       |      |
| 6         | CC | 63338051   | LOPEZ CUBIDES MYRIAM           | Dependiente | 15       | No       | No     |       |      |
| 7         | CC | 1079181    | ANDRELLI CANTOR TEYSON EDUARDO | Dependiente | 168      | No       | No     |       |      |
| 8         | CC | 1079181    | ANDRELLI CANTOR TEYSON EDUARDO | Dependiente | 0        | No       | No     |       |      |
| 9         | CC | 52004937   | WEDINA SALTINAS MARTHA CLAUDIA | Dependiente | 220      | No       | No     |       |      |
| 10        | CC | 8049321    | BORTIZ TILIANA WILLTON         | Dependiente | 220      | No       | No     |       |      |
| 11        | CC | 1079181    | ANDRELLI CANTOR TEYSON EDUARDO | Dependiente | 213      | No       | No     |       |      |
| 12        | CC | 10691104   | RIHON AVILA OSCAR DANIEL       | Dependiente | 0        | No       | No     |       |      |

| CIUDAD: BUCARAMANGA Depto: SANTANDER(71 Afiliados) |    |            |                                    |             |          |          |        |       |      |
|----------------------------------------------------|----|------------|------------------------------------|-------------|----------|----------|--------|-------|------|
| No.                                                | Id | No Id      | Nombre                             | Clave       | Planilla | Planilla | Limite | Fecha | Pago |
| 13                                                 | CC | 1148961823 | ALMARZA TEJEDA MELANIE SUHEIZ      | Dependiente | 225      | No       | No     |       |      |
| 14                                                 | CC | 91150394   | AMADO CONTRERAS EDISON OMAR        | Dependiente | 220      | No       | No     |       |      |
| 15                                                 | CC | 1082839847 | ARICIO VILLARREAL MARIA CAMILA     | Dependiente | 230      | No       | No     |       |      |
| 16                                                 | CC | 37901081   | ARENAS RAMIREZ CLAUDIA LILIANA     | Dependiente | 192      | No       | No     |       |      |
| 17                                                 | CC | 37901081   | ARENAS RAMIREZ CLAUDIA LILIANA     | Dependiente | 0        | No       | No     |       |      |
| 18                                                 | CC | 37901081   | ARENAS RAMIREZ CLAUDIA LILIANA     | Dependiente | 0        | No       | No     |       |      |
| 19                                                 | CC | 63471017   | AQUAS BOHORQUEZ ANGELICA MARIA     | Dependiente | 230      | No       | No     |       |      |
| 20                                                 | CC | 93380082   | ARENAS RAMIREZ CLAUDIA LILIANA     | Dependiente | 230      | No       | No     |       |      |
| 21                                                 | CC | 63510080   | ASCENCIO DELGADO AL EXANIRA        | Dependiente | 230      | No       | No     |       |      |
| 22                                                 | CC | 109807127  | BAICA CORTES CLAUDIA VANESSA       | Dependiente | 191      | No       | No     |       |      |
| 23                                                 | CC | 109807127  | BAICA CORTES CLAUDIA VANESSA       | Dependiente | 0        | No       | No     |       |      |
| 24                                                 | CC | 109807127  | BAICA CORTES CLAUDIA VANESSA       | Dependiente | 0        | No       | No     |       |      |
| 25                                                 | CC | 57467054   | BALLESTEROS JIMENEZ DIANA CAROLINA | Dependiente | 222      | No       | No     |       |      |

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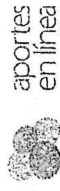


Planilla Integrada

| EMPLEADO |    |            |                                    |               |                 |                   |                                 |     |     | NOVEDADES |        |     |     |     |     |     |     |     |     |
|----------|----|------------|------------------------------------|---------------|-----------------|-------------------|---------------------------------|-----|-----|-----------|--------|-----|-----|-----|-----|-----|-----|-----|-----|
| No.      | Id | No Id      | Nombre                             | Tipo Contante | Horas Laborales | Extran Temp. Ext. | Fecha Radicación en el Exterior | Ing | ret | Fecha ret | ide de | cto | cto | cto | cto | cto | cto | cto | cto |
| 26       | CC | 57407054   | BALLESTEROS JIMENEZ DIANA CAROLINA | Dependiente   | 220             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 27       | CC | 1102345741 | BARAJAS REY DIANA                  | Dependiente   | 220             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 28       | CC | 37842789   | BERCERA OVIEDO RUTH                | Dependiente   | 220             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 29       | CC | 37842789   | BERCERA OVIEDO RUTH                | Dependiente   | 220             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 30       | CC | 1018448255 | BOITERO SANTOS                     | Dependiente   | 220             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 31       | CC | 1002582638 | BUCIERO LUEFINGAS ANGIE NATALIA    | Dependiente   | 220             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 32       | CC | 63450035   | CACEDO PAOLA ALEJANDRA             | Dependiente   | 100             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 33       | CC | 63450035   | CACEDO PAOLA ALEJANDRA             | Dependiente   | 100             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 34       | CC | 1064117980 | CANTILLO YEEGA MIGUEL              | Dependiente   | 154             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 35       | CC | 1064117980 | CANTILLO YEEGA MIGUEL              | Dependiente   | 154             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 36       | CC | 1095700455 | CARVAJAL ARDILA CARMEN ALICIA      | Dependiente   | 161             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 37       | CC | 1095700455 | CARVAJAL ARDILA CARMEN ALICIA      | Dependiente   | 161             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 38       | CC | 1095700455 | CARVAJAL ARDILA CARMEN ALICIA      | Dependiente   | 161             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 39       | CC | 1095700455 | CARVAJAL ARDILA CARMEN ALICIA      | Dependiente   | 161             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 40       | CC | 1002494891 | CHAPARRO SANDOVAL ROSA ELVA        | Dependiente   | 220             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 41       | CC | 1002494891 | CHAPARRO SANDOVAL ROSA ELVA        | Dependiente   | 220             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 42       | CC | 1096451215 | COLLAJES JIMENEZ DIANA JULIANA     | Dependiente   | 220             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 43       | CC | 91838337   | CORDERO VASQUEZ CESAR AUGUSTO      | Dependiente   | 220             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 44       | CC | 91838337   | CORDERO VASQUEZ CESAR AUGUSTO      | Dependiente   | 220             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 45       | TI | 1099740935 | DELGADO VERA INGRID PATRICIA       | Dependiente   | 220             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 46       | CC | 1095948605 | DIAZ GONZALEZ ZULAY DAVANA         | Dependiente   | 220             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 47       | CC | 91335246   | DIAZ PABON CARLOS ALBERTO          | Dependiente   | 220             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 48       | CC | 1012184702 | DIAZ SILVA PAOLA ALEJANDRA         | Dependiente   | 100             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 49       | CC | 1012184702 | DIAZ SILVA PAOLA ALEJANDRA         | Dependiente   | 100             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 50       | CC | 45551864   | ENCISO REYES MINA                  | Dependiente   | 220             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 51       | CC | 63523543   | ESPINOSA RODRIGUEZ SILVIA JULIANA  | Dependiente   | 174             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 52       | CC | 63523543   | ESPINOSA RODRIGUEZ SILVIA JULIANA  | Dependiente   | 174             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 53       | CC | 28469541   | ESTRADA GARCIA SANDRA ELIANA       | Dependiente   | 220             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 54       | CC | 1095949406 | FUENTES DULCEY JHONATAN            | Dependiente   | 199             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 55       | CC | 1095949406 | FUENTES DULCEY JHONATAN            | Dependiente   | 199             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 56       | CC | 63448059   | GAJARDO HERNANDEZ ROSA NEVES       | Dependiente   | 197             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 57       | CC | 63448059   | GAJARDO HERNANDEZ ROSA NEVES       | Dependiente   | 197             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 58       | CC | 1127948382 | GOMEZ HERNANDEZ JAYRODOL DAVID     | Dependiente   | 220             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 59       | CC | 1127948382 | GOMEZ HERNANDEZ JAYRODOL DAVID     | Dependiente   | 220             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 60       | CC | 107521937  | GONZALEZ GARCIA METALORA           | Dependiente   | 220             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 61       | CC | 1096642698 | GONZALEZ RUEDA LUJAH CAMILO        | Dependiente   | 220             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 62       | CC | 1018787292 | GUARDON AVILA JHETH DAYANNA        | Dependiente   | 215             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 63       | CC | 1091878729 | GUARDON AVILA JHETH DAYANNA        | Dependiente   | 215             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |
| 64       | CC | 37751620   | GUERRERO CASTILLO SANDRA MILEIVA   | Dependiente   | 220             | No                |                                 |     |     |           |        |     |     |     |     |     |     |     |     |



| SALARIO             |                  |                     |                  |              |               |                |      |              |                   | PENSION          |                     |                        |                                      |                                   |                       |                      |             |            |                            | SALUD |              |        |                     |  |  |  |  |  |  |
|---------------------|------------------|---------------------|------------------|--------------|---------------|----------------|------|--------------|-------------------|------------------|---------------------|------------------------|--------------------------------------|-----------------------------------|-----------------------|----------------------|-------------|------------|----------------------------|-------|--------------|--------|---------------------|--|--|--|--|--|--|
| Fecha Inicio<br>vet | Fecha Fin<br>vet | Fecha Inicio<br>fin | Fecha Fin<br>fin | Valor<br>vpo | Ingres<br>Fin | Administradora | Días | IBC          | Tarifa            | Tarifa<br>Riesgo | Valor<br>Cotización | Cotización<br>Empleado | Cotización<br>Voluntario<br>Afiliado | Fondo<br>Solidaridad<br>Pensional | Fondo<br>Subsistencia | Valor No<br>retenido | Total       | AFP Dentro | Administradora             | Días  | IBC          | Tarifa | Valor<br>Cotización |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,423,500  | No            | PORVENIR       | 1    | \$75,948     | 165 SIN<br>RIESGO |                  | \$12,200            | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$12,200    |            | SANTAS                     | 1     | \$75,948     | 48     | \$3,100             |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,984,000  | No            | COLFONDOS      | 30   | \$1,984,000  | 165 SIN<br>RIESGO |                  | \$317,500           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$317,500   |            | SANTAS                     | 30    | \$1,984,000  | 48     | \$79,400            |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,423,500  | No            | PORVENIR       | 29   | \$1,376,050  | 165 SIN<br>RIESGO |                  | \$220,200           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$220,200   |            | EPS SURIA ANTES<br>SUSALUD | 29    | \$1,376,050  | 48     | \$55,100            |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,423,500  | No            | PORVENIR       | 1    | \$64,553     | 165 SIN<br>RIESGO |                  | \$10,400            | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$10,400    |            | EPS SURIA ANTES<br>SUSALUD | 1     | \$64,553     | 48     | \$2,600             |  |  |  |  |  |  |
|                     |                  |                     |                  | \$12,672,000 | No            | COLFONDOS      | 30   | \$13,116,000 | 165 SIN<br>RIESGO |                  | \$2,098,600         | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$2,229,800 |            | SANTAS                     | 30    | \$13,116,000 | 48     | \$524,700           |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,640,000  | No            | COLFONDOS      | 30   | \$2,099,914  | 165 SIN<br>RIESGO |                  | \$336,000           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$336,000   |            | SANTAS                     | 30    | \$2,099,914  | 48     | \$84,000            |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,434,000  | No            | COLFONDOS      | 13   | \$1,153,594  | 165 SIN<br>RIESGO |                  | \$184,600           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$184,600   |            | EPS SURIA ANTES<br>SUSALUD | 13    | \$1,153,594  | 48     | \$54,200            |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,434,000  | No            | COLFONDOS      | 17   | \$1,246,907  | 165 SIN<br>RIESGO |                  | \$199,600           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$199,600   |            | EPS SURIA ANTES<br>SUSALUD | 17    | \$1,246,907  | 48     | \$49,900            |  |  |  |  |  |  |
|                     |                  |                     |                  | \$2,500,000  | No            | PORVENIR       | 21   | \$1,290,000  | 165 SIN<br>RIESGO |                  | \$280,000           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$280,000   |            | SALUD TOTAL                | 21    | \$1,290,000  | 48     | \$70,000            |  |  |  |  |  |  |
|                     |                  |                     |                  | \$2,500,000  | No            | PORVENIR       | 9    | \$750,000    | 165 SIN<br>RIESGO |                  | \$120,000           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$120,000   |            | SALUD TOTAL                | 9     | \$750,000    | 48     | \$30,000            |  |  |  |  |  |  |
|                     |                  |                     |                  | \$2,409,000  | No            | COLFONDOS      | 21   | \$6,127,349  | 165 SIN<br>RIESGO |                  | \$980,400           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$1,041,800 |            | EPS SURIA ANTES<br>SUSALUD | 21    | \$6,127,349  | 48     | \$245,100           |  |  |  |  |  |  |
|                     |                  |                     |                  | \$2,409,000  | No            | COLFONDOS      | 3    | \$293,366    | 165 SIN<br>RIESGO |                  | \$47,000            | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$50,000    |            | EPS SURIA ANTES<br>SUSALUD | 3     | \$293,366    | 48     | \$11,800            |  |  |  |  |  |  |
|                     |                  |                     |                  | \$2,409,000  | No            | COLFONDOS      | 5    | \$995,688    | 165 SIN<br>RIESGO |                  | \$199,400           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$169,400   |            | EPS SURIA ANTES<br>SUSALUD | 5     | \$995,688    | 48     | \$79,900            |  |  |  |  |  |  |
|                     |                  |                     |                  | \$2,409,000  | No            | COLFONDOS      | 1    | \$199,138    | 165 SIN<br>RIESGO |                  | \$31,900            | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$31,900    |            | EPS SURIA ANTES<br>SUSALUD | 1     | \$199,138    | 48     | \$8,000             |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,423,500  | No            | PORVENIR       | 29   | \$1,135,174  | 165 SIN<br>RIESGO |                  | \$341,700           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$341,700   |            | EPS SURIA ANTES<br>SUSALUD | 29    | \$1,135,174  | 48     | \$85,500            |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,423,500  | No            | PORVENIR       | 1    | \$66,616     | 165 SIN<br>RIESGO |                  | \$10,700            | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$10,700    |            | EPS SURIA ANTES<br>SUSALUD | 1     | \$66,616     | 48     | \$2,700             |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,423,500  | No            | COLFONDOS      | 30   | \$2,144,857  | 165 SIN<br>RIESGO |                  | \$343,200           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$343,200   |            | SANTAS                     | 30    | \$2,144,857  | 48     | \$85,800            |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,434,000  | No            | COLFONDOS      | 29   | \$2,120,130  | 165 SIN<br>RIESGO |                  | \$339,300           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$339,300   |            | SALUD TOTAL                | 29    | \$2,120,130  | 48     | \$84,900            |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,434,000  | No            | COLFONDOS      | 1    | \$80,190     | 165 SIN<br>RIESGO |                  | \$12,900            | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$12,900    |            | SALUD TOTAL                | 1     | \$80,190     | 48     | \$3,300             |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,423,500  | No            | PORVENIR       | 30   | \$1,423,500  | 165 SIN<br>RIESGO |                  | \$227,800           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$227,800   |            | SANTAS                     | 30    | \$1,423,500  | 48     | \$87,000            |  |  |  |  |  |  |
|                     |                  |                     |                  | \$3,050,000  | No            | PORVENIR       | 30   | \$3,050,000  | 165 SIN<br>RIESGO |                  | \$488,000           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$488,000   |            | EPS SURIA ANTES<br>SUSALUD | 30    | \$3,050,000  | 48     | \$122,000           |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,423,500  | No            | COLFONDOS      | 30   | \$6,088,648  | 165 SIN<br>RIESGO |                  | \$974,200           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$1,032,200 |            | EPS SURIA ANTES<br>SUSALUD | 30    | \$6,088,648  | 48     | \$243,600           |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,423,500  | No            | COLFONDOS      | 14   | \$1,110,577  | 165 SIN<br>RIESGO |                  | \$225,700           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$225,700   |            | EPS SURIA ANTES<br>SUSALUD | 14    | \$1,110,577  | 48     | \$84,500            |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,423,500  | No            | COLFONDOS      | 16   | \$1,062,706  | 165 SIN<br>RIESGO |                  | \$170,100           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$170,100   |            | EPS SURIA ANTES<br>SUSALUD | 16    | \$1,062,706  | 48     | \$42,400            |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,423,500  | No            | PORVENIR       | 30   | \$1,922,089  | 165 SIN<br>RIESGO |                  | \$307,600           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$307,600   |            | EPS SURIA ANTES<br>SUSALUD | 30    | \$1,922,089  | 48     | \$76,900            |  |  |  |  |  |  |
|                     |                  |                     |                  | \$9,072,000  | No            | COLFONDOS      | 24   | \$7,260,000  | 165 SIN<br>RIESGO |                  | \$51,161,600        | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$1,234,200 |            | SANTAS                     | 24    | \$7,260,000  | 48     | \$390,400           |  |  |  |  |  |  |
|                     |                  |                     |                  | \$9,072,000  | No            | COLFONDOS      | 6    | \$1,815,000  | 165 SIN<br>RIESGO |                  | \$290,400           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$290,400   |            | SANTAS                     | 6     | \$1,815,000  | 48     | \$72,600            |  |  |  |  |  |  |
|                     |                  |                     |                  | \$4,499,000  | No            | COLFONDOS      | 30   | \$6,664,846  | 165 SIN<br>RIESGO |                  | \$1,066,600         | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$1,131,200 |            | SALUD TOTAL                | 30    | \$6,664,846  | 48     | \$266,600           |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,423,500  | No            | PORVENIR       | 26   | \$1,485,340  | 165 SIN<br>RIESGO |                  | \$237,700           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$337,700   |            | SALUD TOTAL                | 26    | \$1,485,340  | 48     | \$59,500            |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,423,500  | No            | PORVENIR       | 4    | \$295,780    | 165 SIN<br>RIESGO |                  | \$47,400            | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$47,400    |            | SALUD TOTAL                | 4     | \$295,780    | 48     | \$11,900            |  |  |  |  |  |  |
|                     |                  |                     |                  | \$3,442,000  | No            | COLFONDOS      | 25   | \$2,868,334  | 165 SIN<br>RIESGO |                  | \$499,000           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$499,000   |            | SANTAS                     | 25    | \$2,868,334  | 48     | \$114,800           |  |  |  |  |  |  |
|                     |                  |                     |                  | \$3,442,000  | No            | COLFONDOS      | 5    | \$458,686    | 165 SIN<br>RIESGO |                  | \$71,400            | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$71,400    |            | SANTAS                     | 5     | \$458,686    | 48     | \$18,400            |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,640,000  | No            | PORVENIR       | 29   | \$2,176,888  | 165 SIN<br>RIESGO |                  | \$348,400           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$348,400   |            | EPS SURIA ANTES<br>SUSALUD | 29    | \$2,176,888  | 48     | \$87,100            |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,640,000  | No            | PORVENIR       | 1    | \$95,960     | 165 SIN<br>RIESGO |                  | \$15,400            | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$15,400    |            | EPS SURIA ANTES<br>SUSALUD | 1     | \$95,960     | 48     | \$3,900             |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,640,000  | No            | PORVENIR       | 30   | \$3,838,225  | 165 SIN<br>RIESGO |                  | \$614,200           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$614,200   |            | SALUD MIA EPS              | 30    | \$3,838,225  | 48     | \$153,600           |  |  |  |  |  |  |
|                     |                  |                     |                  | \$7,027,000  | No            | COLFONDOS      | 30   | \$7,399,000  | 165 SIN<br>RIESGO |                  | \$1,183,900         | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$1,357,900 |            | EPS SURIA ANTES<br>SUSALUD | 30    | \$7,399,000  | 48     | \$296,000           |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,423,500  | No            | PROTECCION     | 28   | \$2,041,614  | 165 SIN<br>RIESGO |                  | \$326,700           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$326,700   |            | SANTAS                     | 28    | \$2,041,614  | 48     | \$81,700            |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,423,500  | No            | PROTECCION     | 1    | \$94,901     | 165 SIN<br>RIESGO |                  | \$15,200            | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$15,200    |            | SANTAS                     | 1     | \$94,901     | 48     | \$3,800             |  |  |  |  |  |  |
|                     |                  |                     |                  | \$1,640,000  | No            | PORVENIR       | 30   | \$3,249,233  | 165 SIN<br>RIESGO |                  | \$519,900           | \$0                    | \$0                                  | \$0                               | \$0                   | \$0                  | \$519,900   |            | EPS SURIA ANTES<br>SUSALUD | 30    | \$3,249,233  | 48     | \$130,000           |  |  |  |  |  |  |

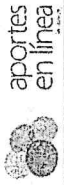


Planilla Integrada

| CCF |           |             |                       |      |              |        |                  |                       |      | RIESGOS      |        |              |                  |      | PARAFISCALES |             |                       |             |                       |            |                      |                       |    |  |
|-----|-----------|-------------|-----------------------|------|--------------|--------|------------------|-----------------------|------|--------------|--------|--------------|------------------|------|--------------|-------------|-----------------------|-------------|-----------------------|------------|----------------------|-----------------------|----|--|
| C   | Total     | EPS Destino | Administradora        | Días | IBC          | Tarifa | Valor Cotización | Administradora        | Días | IBC          | Tarifa | Clase Riesgo | Valor Cotización | Días | IBC          | Tarifa SEIA | Valor Cotización SEIA | Tarifa ESAP | Valor Cotización ESAP | Tarifa MEN | Valor Cotización MEN | Exonerado SEIA e ICBF |    |  |
| 50  | \$1.100   |             | CONFENALCO SANTIANDER | 1    | \$17.150     | 4%     | \$1.100          | CONFENALCO SANTIANDER | 1    | \$17.150     | 4%     | 0,5225       | \$1.100          | 1    | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$79.400  |             | CONFENALCO SANTIANDER | 30   | \$1.984.000  | 4%     | \$79.400         | CONFENALCO SANTIANDER | 30   | \$1.984.000  | 4%     | 0,5225       | \$1.984.000      | 30   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$55.100  |             | CONFENALCO SANTIANDER | 29   | \$1.376.050  | 4%     | \$55.100         | CONFENALCO SANTIANDER | 29   | \$1.376.050  | 4%     | 0,5225       | \$1.376.050      | 29   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$2.600   |             | CONFENALCO SANTIANDER | 1    | \$47.450     | 4%     | \$1.900          | CONFENALCO SANTIANDER | 1    | \$64.553     | 0%     | 1            | 50               | 1    | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$524.700 |             | CONFENALCO SANTIANDER | 30   | \$13.116.000 | 4%     | \$524.700        | CONFENALCO SANTIANDER | 30   | \$13.116.000 | 0,5225 | 1            | \$68.500         | 30   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$84.000  |             | CONFENALCO SANTIANDER | 30   | \$2.095.914  | 4%     | \$84.000         | CONFENALCO SANTIANDER | 30   | \$2.095.914  | 0,5225 | 1            | \$11.000         | 30   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$44.700  |             | CONFENALCO SANTIANDER | 13   | \$1.153.594  | 4%     | \$44.700         | CONFENALCO SANTIANDER | 13   | \$1.153.594  | 0,5225 | 1            | \$6.106          | 13   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$49.900  |             | CONFENALCO SANTIANDER | 17   | \$966.651    | 4%     | \$18.200         | CONFENALCO SANTIANDER | 17   | \$1.244.907  | 0%     | 1            | 50               | 17   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$70.000  |             | CONFENALCO SANTIANDER | 21   | \$1.750.000  | 4%     | \$70.000         | CONFENALCO SANTIANDER | 21   | \$1.750.000  | 0,5225 | 1            | \$9.200          | 21   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$30.000  |             | CONFENALCO SANTIANDER | 9    | \$0          | 0%     | \$0              | CONFENALCO SANTIANDER | 9    | \$750.000    | 0%     | 1            | 50               | 9    | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$245.100 |             | CONFENALCO SANTIANDER | 21   | \$6.127.349  | 4%     | \$245.100        | CONFENALCO SANTIANDER | 21   | \$6.127.349  | 0,5225 | 1            | \$32.000         | 21   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$11.800  |             | CONFENALCO SANTIANDER | 3    | \$0          | 0%     | \$0              | CONFENALCO SANTIANDER | 3    | \$293.366    | 0%     | 1            | 50               | 3    | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$19.900  |             | CONFENALCO SANTIANDER | 5    | \$401.500    | 4%     | \$16.100         | CONFENALCO SANTIANDER | 5    | \$995.688    | 0%     | 1            | 50               | 5    | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$8.000   |             | CONFENALCO SANTIANDER | 1    | \$80.300     | 4%     | \$3.300          | CONFENALCO SANTIANDER | 1    | \$199.138    | 0%     | 1            | 50               | 1    | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$85.500  |             | CONFENALCO SANTIANDER | 29   | \$2.135.174  | 4%     | \$85.500         | CONFENALCO SANTIANDER | 29   | \$2.135.174  | 0,5225 | 1            | \$11.200         | 29   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$2.700   |             | CONFENALCO SANTIANDER | 1    | \$47.450     | 4%     | \$1.900          | CONFENALCO SANTIANDER | 1    | \$66.616     | 0%     | 1            | 50               | 1    | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$85.800  |             | CONFENALCO SANTIANDER | 30   | \$2.144.857  | 4%     | \$85.800         | CONFENALCO SANTIANDER | 30   | \$2.144.857  | 0,5225 | 1            | \$11.200         | 30   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$84.900  |             | CONFENALCO SANTIANDER | 29   | \$2.120.130  | 4%     | \$84.900         | CONFENALCO SANTIANDER | 29   | \$2.120.130  | 0,5225 | 1            | \$11.100         | 29   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$3.300   |             | CONFENALCO SANTIANDER | 1    | \$47.800     | 4%     | \$3.300          | CONFENALCO SANTIANDER | 1    | \$80.190     | 0%     | 1            | 50               | 1    | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$57.000  |             | CONFENALCO SANTIANDER | 30   | \$1.123.500  | 4%     | \$57.000         | CONFENALCO SANTIANDER | 30   | \$1.123.500  | 0,5225 | 1            | \$7.500          | 30   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$122.000 |             | CONFENALCO SANTIANDER | 30   | \$3.050.000  | 4%     | \$122.000        | CONFENALCO SANTIANDER | 30   | \$3.050.000  | 0,5225 | 1            | \$16.000         | 30   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$243.600 |             | CONFENALCO SANTIANDER | 30   | \$6.085.648  | 4%     | \$243.600        | CONFENALCO SANTIANDER | 30   | \$6.085.648  | 0,5225 | 1            | \$31.400         | 30   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$56.500  |             | CONFENALCO SANTIANDER | 14   | \$1.410.577  | 4%     | \$56.500         | CONFENALCO SANTIANDER | 14   | \$1.410.577  | 0,5225 | 1            | \$7.100          | 14   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$42.600  |             | CONFENALCO SANTIANDER | 16   | \$895.375    | 4%     | \$35.900         | CONFENALCO SANTIANDER | 16   | \$1.062.700  | 0%     | 1            | 50               | 16   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$76.900  |             | CONFENALCO SANTIANDER | 30   | \$1.972.089  | 4%     | \$76.900         | CONFENALCO SANTIANDER | 30   | \$1.922.049  | 0,5225 | 1            | \$10.100         | 30   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$290.400 |             | CONFENALCO SANTIANDER | 24   | \$7.240.000  | 4%     | \$290.400        | CONFENALCO SANTIANDER | 24   | \$7.240.000  | 0,5225 | 1            | \$37.900         | 24   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$72.600  |             | CONFENALCO SANTIANDER | 6    | \$0          | 0%     | \$0              | CONFENALCO SANTIANDER | 6    | \$1.815.000  | 0%     | 1            | 50               | 6    | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$246.000 |             | CONFENALCO SANTIANDER | 30   | \$6.664.846  | 4%     | \$246.000        | CONFENALCO SANTIANDER | 30   | \$6.664.846  | 0,5225 | 1            | \$34.800         | 30   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$59.500  |             | CONFENALCO SANTIANDER | 26   | \$1.485.340  | 4%     | \$59.500         | CONFENALCO SANTIANDER | 26   | \$1.485.340  | 0,5225 | 1            | \$7.800          | 26   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$11.900  |             | CONFENALCO SANTIANDER | 4    | \$0          | 0%     | \$0              | CONFENALCO SANTIANDER | 4    | \$295.780    | 0%     | 1            | 50               | 4    | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$114.800 |             | CONFENALCO SANTIANDER | 25   | \$2.860.333  | 4%     | \$114.800        | CONFENALCO SANTIANDER | 25   | \$2.860.333  | 0,5225 | 1            | \$15.000         | 25   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$18.400  |             | CONFENALCO SANTIANDER | 5    | \$0          | 0%     | \$0              | CONFENALCO SANTIANDER | 5    | \$458.686    | 0%     | 1            | 50               | 5    | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$87.100  |             | CONFENALCO SANTIANDER | 29   | \$2.176.888  | 4%     | \$87.100         | CONFENALCO SANTIANDER | 29   | \$2.176.888  | 0,5225 | 1            | \$11.400         | 29   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$3.900   |             | CONFENALCO SANTIANDER | 1    | \$54.667     | 4%     | \$2.200          | CONFENALCO SANTIANDER | 1    | \$95.960     | 0%     | 1            | 50               | 1    | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$153.600 |             | CONFENALCO SANTIANDER | 30   | \$3.834.225  | 4%     | \$153.600        | CONFENALCO SANTIANDER | 30   | \$3.834.225  | 0,5225 | 1            | \$20.100         | 30   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$294.000 |             | CONFENALCO SANTIANDER | 30   | \$7.399.000  | 4%     | \$294.000        | CONFENALCO SANTIANDER | 30   | \$7.399.000  | 0,5225 | 1            | \$38.700         | 30   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$81.700  |             | CONFENALCO SANTIANDER | 28   | \$2.041.614  | 4%     | \$81.700         | CONFENALCO SANTIANDER | 28   | \$2.041.614  | 0,5225 | 1            | \$10.700         | 28   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$1.800   |             | CONFENALCO SANTIANDER | 2    | \$0          | 0%     | \$0              | CONFENALCO SANTIANDER | 2    | \$94.901     | 0%     | 1            | 50               | 2    | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |
| 50  | \$130.000 |             | CONFENALCO SANTIANDER | 30   | \$3.249.233  | 4%     | \$130.000        | CONFENALCO SANTIANDER | 30   | \$3.249.233  | 0,5225 | 1            | \$17.000         | 30   | 50           | 0%          | 0%                    | 0%          | 0%                    | 0%         | 0%                   | 0%                    | SI |  |



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aportes  
en línea

## Planilla Integrada

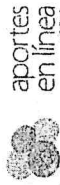
| SALARIO          |               |                  |               |              |             |                  |                |      |              | PENSION |                                     |                     |                                      |                                        | SALUD                             |                       |                       |       |             |                           |      |              |        |                     |                       |
|------------------|---------------|------------------|---------------|--------------|-------------|------------------|----------------|------|--------------|---------|-------------------------------------|---------------------|--------------------------------------|----------------------------------------|-----------------------------------|-----------------------|-----------------------|-------|-------------|---------------------------|------|--------------|--------|---------------------|-----------------------|
| Fecha Inicio vet | Fecha Fin vet | Fecha Inicio (r) | Fecha Fin (r) | Valor        | Inte<br>ral | Tip de<br>Sienio | Administradora | Días | IBC          | Tarifa  | Tarifa<br>Alto<br>Riesgo<br>Pension | Valor<br>Cotización | Cotización<br>Voluntaria<br>Employer | Contribución<br>Voluntaria<br>Afiliado | Fondo<br>Solidaridad<br>Pensional | Fondo<br>Sustentencia | Valor Ite<br>retenido | Total | AFP Destino | Administradora            | Días | IBC          | Tarifa | Valor<br>Cotización | Valor<br>Contribución |
|                  |               |                  |               | \$2,037,000  | No          | Variable         | PROTECCION     | 24   | \$3,277,677  | 165 SIN | RIESGO                              | \$524,500           | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$524,500   | NUOVA E.P.S.              | 24   | \$3,277,677  | 44     | \$131,200           | \$131,200             |
|                  |               |                  |               | \$2,037,000  | No          | Variable         | PROTECCION     | 1    | \$139,940    | 165 SIN | RIESGO                              | \$22,400            | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$22,400    | NUOVA E.P.S.              | 1    | \$139,940    | 44     | \$5,400             | \$5,400               |
|                  |               |                  |               | \$2,037,000  | No          | Variable         | PROTECCION     | 5    | \$632,223    | 165 SIN | RIESGO                              | \$101,200           | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$101,200   | NUOVA E.P.S.              | 5    | \$632,223    | 44     | \$25,300            | \$25,300              |
|                  |               |                  |               | \$1          | No          | Variable         | COLPENSIONES   | 30   | \$5,694,000  | 165 SIN | RIESGO                              | \$911,100           | \$0                                  | \$0                                    | \$28,500                          | \$28,500              | \$0                   | \$0   | \$648,100   | SALUD TOTAL               | 30   | \$5,694,000  | 44     | \$227,800           | \$227,800             |
|                  |               |                  |               | \$1,640,000  | No          | Variable         | COLFONDOS      | 30   | \$2,856,770  | 165 SIN | RIESGO                              | \$457,100           | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$457,100   | SANITAS                   | 30   | \$2,856,770  | 44     | \$114,300           | \$114,300             |
|                  |               |                  |               | \$1          | No          | Variable         | COLPENSIONES   | 1    | \$959,782    | 165 SIN | RIESGO                              | \$153,600           | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$153,600   | SALUD MIA EPS             | 1    | \$959,782    | 44     | \$38,400            | \$38,400              |
|                  |               |                  |               | \$1          | No          | Variable         | COLPENSIONES   | 1    | \$47,451     | 165 SIN | RIESGO                              | \$7,600             | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$7,600     | SALUD MIA EPS             | 1    | \$47,451     | 44     | \$1,900             | \$1,900               |
|                  |               |                  |               | \$1          | No          | Variable         | COLPENSIONES   | 28   | \$1,378,601  | 165 SIN | RIESGO                              | \$212,600           | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$212,600   | SALUD MIA EPS             | 28   | \$1,378,601  | 44     | \$53,200            | \$53,200              |
|                  |               |                  |               | \$2,600,000  | No          | Fijo             | PROTECCION     | 29   | \$2,513,334  | 165 SIN | RIESGO                              | \$402,200           | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$402,200   | EPS SURA (ANITES SUSALUD) | 29   | \$2,513,334  | 44     | \$100,600           | \$100,600             |
|                  |               |                  |               | \$2,600,000  | No          | Fijo             | PROTECCION     | 1    | \$86,667     | 165 SIN | RIESGO                              | \$13,900            | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$13,900    | EPS SURA (ANITES SUSALUD) | 1    | \$86,667     | 44     | \$1,500             | \$1,500               |
|                  |               |                  |               | \$5,118,000  | No          | Fijo             | PROTECCION     | 27   | \$1,006,200  | 165 SIN | RIESGO                              | \$737,000           | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$737,000   | SANITAS                   | 27   | \$1,006,200  | 44     | \$184,300           | \$184,300             |
|                  |               |                  |               | \$5,118,000  | No          | Fijo             | PROTECCION     | 3    | \$454,940    | 165 SIN | RIESGO                              | \$72,800            | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$72,800    | SANITAS                   | 3    | \$454,940    | 44     | \$18,200            | \$18,200              |
|                  |               |                  |               | \$12,644,000 | No          | Fijo             | COLPENSIONES   | 30   | \$12,644,000 | 165 SIN | RIESGO                              | \$2,023,400         | \$0                                  | \$0                                    | \$43,300                          | \$43,300              | \$0                   | \$0   | \$2,150,000 | FAHUSAHAR                 | 30   | \$12,644,000 | 44     | \$505,900           | \$505,900             |
|                  |               |                  |               | \$1          | No          | Variable         | PORVENIR       | 30   | \$5,327,136  | 165 SIN | RIESGO                              | \$832,400           | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$832,400   | EPS SURA (ANITES SUSALUD) | 30   | \$5,327,136  | 44     | \$213,100           | \$213,100             |
|                  |               |                  |               | \$6,700,000  | No          | Fijo             | PORVENIR       | 30   | \$6,700,000  | 165 SIN | RIESGO                              | \$1,072,000         | \$0                                  | \$0                                    | \$33,500                          | \$33,500              | \$0                   | \$0   | \$1,139,000 | EPS SURA (ANITES SUSALUD) | 30   | \$6,700,000  | 44     | \$288,000           | \$288,000             |
|                  |               |                  |               | \$1,640,000  | No          | Variable         | PORVENIR       | 30   | \$2,775,520  | 165 SIN | RIESGO                              | \$444,100           | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$444,100   | SANITAS                   | 30   | \$2,775,520  | 44     | \$111,100           | \$111,100             |
|                  |               |                  |               | \$3,900,000  | No          | Fijo             | COLPENSIONES   | 30   | \$3,900,000  | 165 SIN | RIESGO                              | \$560,000           | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$560,000   | SALUD TOTAL               | 30   | \$3,900,000  | 44     | \$140,000           | \$140,000             |
|                  |               |                  |               | \$1,423,500  | No          | Variable         | PORVENIR       | 28   | \$1,656,005  | 165 SIN | RIESGO                              | \$265,000           | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$265,000   | NUOVA EPS MOVILIDAD       | 28   | \$1,656,005  | 44     | \$64,100            | \$64,100              |
|                  |               |                  |               | \$1,423,500  | No          | Variable         | PORVENIR       | 2    | \$94,901     | 165 SIN | RIESGO                              | \$15,200            | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$15,200    | NUOVA EPS MOVILIDAD       | 2    | \$94,901     | 44     | \$3,800             | \$3,800               |
|                  |               |                  |               | \$2,037,000  | No          | Variable         | COLPENSIONES   | 29   | \$1,996,777  | 165 SIN | RIESGO                              | \$319,500           | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$319,500   | EPS SURA (ANITES SUSALUD) | 29   | \$1,996,777  | 44     | \$79,600            | \$79,600              |
|                  |               |                  |               | \$2,037,000  | No          | Variable         | COLPENSIONES   | 1    | \$79,266     | 165 SIN | RIESGO                              | \$12,700            | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$12,700    | EPS SURA (ANITES SUSALUD) | 1    | \$79,266     | 44     | \$3,200             | \$3,200               |
|                  |               |                  |               | \$1,423,500  | No          | Variable         | PORVENIR       | 30   | \$2,199,824  | 165 SIN | RIESGO                              | \$392,000           | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$392,000   | NUOVA EPS MOVILIDAD       | 30   | \$2,199,824  | 44     | \$80,000            | \$80,000              |
|                  |               |                  |               | \$1,640,000  | No          | Variable         | COLFONDOS      | 30   | \$2,074,243  | 165 SIN | RIESGO                              | \$331,900           | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$331,900   | MOVILIDAD SUSALUD         | 30   | \$2,074,243  | 44     | \$81,000            | \$81,000              |
|                  |               |                  |               | \$3,050,000  | No          | Fijo             | COLPENSIONES   | 30   | \$3,050,000  | 165 SIN | RIESGO                              | \$488,000           | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$488,000   | SALUD TOTAL               | 30   | \$3,050,000  | 44     | \$122,000           | \$122,000             |
|                  |               |                  |               | \$2,470,000  | No          | Fijo             | PORVENIR       | 30   | \$2,470,000  | 165 SIN | RIESGO                              | \$395,200           | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$395,200   | EPS SURA (ANITES SUSALUD) | 30   | \$2,470,000  | 44     | \$98,800            | \$98,800              |
|                  |               |                  |               | \$1,434,000  | No          | Variable         |                | 0    | \$0          | 05 SIN  | RIESGO                              | \$0                 | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$0         | SALUD TOTAL               | 30   | \$2,160,905  | 44     | \$86,500            | \$86,500              |
|                  |               |                  |               | \$1,423,500  | No          | Variable         | PROTECCION     | 30   | \$2,155,905  | 165 SIN | RIESGO                              | \$345,000           | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$345,000   | NUOVA EPS MOVILIDAD       | 30   | \$2,155,905  | 44     | \$86,300            | \$86,300              |
|                  |               |                  |               | \$1,423,500  | No          | Variable         | COLPENSIONES   | 30   | \$1,423,500  | 165 SIN | RIESGO                              | \$227,800           | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$227,800   | EPS SURA (ANITES SUSALUD) | 30   | \$1,423,500  | 44     | \$57,000            | \$57,000              |
|                  |               |                  |               | \$13,655,000 | No          | Fijo             | COLPENSIONES   | 22   | \$10,265,667 | 165 SIN | RIESGO                              | \$1,412,600         | \$0                                  | \$0                                    | \$51,400                          | \$51,400              | \$0                   | \$0   | \$1,745,400 | SALUD TOTAL               | 22   | \$10,265,667 | 12.50  | \$1,283,300         | \$1,283,300           |
|                  |               |                  |               | \$13,655,000 | No          | Fijo             | COLPENSIONES   | 8    | \$3,708,534  | 165 SIN | RIESGO                              | \$593,400           | \$0                                  | \$0                                    | \$18,600                          | \$18,600              | \$0                   | \$0   | \$630,600   | SALUD TOTAL               | 8    | \$3,708,534  | 12.50  | \$463,600           | \$463,600             |
|                  |               |                  |               | \$1,423,500  | No          | Variable         | PROTECCION     | 30   | \$2,091,588  | 165 SIN | RIESGO                              | \$334,700           | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$334,700   | SANITAS                   | 30   | \$2,091,588  | 44     | \$83,700            | \$83,700              |
|                  |               |                  |               | \$1,423,500  | No          | Variable         | COLPENSIONES   | 28   | \$1,386,623  | 165 SIN | RIESGO                              | \$221,900           | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$221,900   | NUOVA EPS MOVILIDAD       | 28   | \$1,386,623  | 44     | \$55,500            | \$55,500              |
|                  |               |                  |               | \$1,423,500  | No          | Variable         | COLPENSIONES   | 2    | \$94,901     | 165 SIN | RIESGO                              | \$15,200            | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$15,200    | NUOVA EPS MOVILIDAD       | 2    | \$94,901     | 44     | \$3,800             | \$3,800               |
|                  |               |                  |               | \$1          | No          | Variable         | SAALIDA        | 26   | \$11,392,967 | 165 SIN | RIESGO                              | \$1,827,900         | \$0                                  | \$0                                    | \$4,700                           | \$4,700               | \$0                   | \$0   | \$197,100   | NUOVA E.P.S.              | 4    | \$922,532    | 44     | \$37,000            | \$37,000              |
|                  |               |                  |               | \$1          | No          | Variable         | SAALIDA        | 4    | \$972,533    | 165 SIN | RIESGO                              | \$147,700           | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$147,700   | NUOVA E.P.S.              | 4    | \$972,532    | 44     | \$37,000            | \$37,000              |
|                  |               |                  |               | \$1,434,000  | No          | Variable         | COLPENSIONES   | 18   | \$970,570    | 165 SIN | RIESGO                              | \$155,100           | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$155,100   | NUOVA E.P.S.              | 18   | \$970,570    | 44     | \$38,900            | \$38,900              |
|                  |               |                  |               | \$1,434,000  | No          | Variable         | COLPENSIONES   | 5    | \$237,951    | 165 SIN | RIESGO                              | \$38,100            | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$38,100    | NUOVA E.P.S.              | 5    | \$237,951    | 44     | \$9,600             | \$9,600               |
|                  |               |                  |               | \$1,434,000  | No          | Variable         | COLPENSIONES   | 17   | \$809,824    | 165 SIN | RIESGO                              | \$129,600           | \$0                                  | \$0                                    | \$0                               | \$0                   | \$0                   | \$0   | \$129,600   | NUOVA E.P.S.              | 17   | \$809,824    | 44     | \$32,400            | \$32,400              |



# Planilla Integrada

| C  | Total       | EPS Destino             | CCF                     |      |              |        | RIESGOS         |      |              |        | PARATISCALES                          |                                       |                                        |                                       |                                        |                                       |                                        |                                       |                                        |                                       | Valor<br>Contribución<br>SENA<br>ICBF | Valor<br>Contribución<br>SENA<br>ICBF | Excedido<br>SENA<br>ICBF |
|----|-------------|-------------------------|-------------------------|------|--------------|--------|-----------------|------|--------------|--------|---------------------------------------|---------------------------------------|----------------------------------------|---------------------------------------|----------------------------------------|---------------------------------------|----------------------------------------|---------------------------------------|----------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|--------------------------|
|    |             |                         | Administradora          | Días | IBC          | Tarifa | Cuota<br>Riesgo | Días | IBC          | Tarifa | Valor<br>Contribución<br>SENA<br>ICBF | Valor<br>Contribución<br>SENA<br>ICBF | Tarifa<br>Contribución<br>SENA<br>ICBF | Valor<br>Contribución<br>SENA<br>ICBF | Tarifa<br>Contribución<br>SENA<br>ICBF | Valor<br>Contribución<br>SENA<br>ICBF | Tarifa<br>Contribución<br>SENA<br>ICBF | Valor<br>Contribución<br>SENA<br>ICBF | Tarifa<br>Contribución<br>SENA<br>ICBF | Valor<br>Contribución<br>SENA<br>ICBF |                                       |                                       |                          |
| 50 | \$131.200   | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 24   | \$3.277,677  | 4%     | 0,322%          | 24   | \$3.277,677  | 0,322% | \$17.200                              | \$17.200                              | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$5.600     | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 1    | \$67.900     | 4%     | 0%              | 1    | \$139.940    | 0%     | \$0                                   | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$23.300    | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 5    | \$0          | 0%     | 0%              | 5    | \$37.223     | 0%     | \$0                                   | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$227.800   | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 30   | \$5.694.000  | 4%     | 0,322%          | 30   | \$5.694.000  | 0,322% | \$29.800                              | \$29.800                              | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$114.300   | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 30   | \$2.856.770  | 4%     | 0,322%          | 30   | \$2.856.770  | 0,322% | \$15.000                              | \$15.000                              | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$38.400    | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 1    | \$959.782    | 4%     | 0,322%          | 1    | \$959.782    | 0,322% | \$5.100                               | \$5.100                               | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$1.900     | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 1    | \$0          | 0%     | 0%              | 1    | \$47.451     | 0%     | \$0                                   | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$53.200    | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 28   | \$0          | 0%     | 0%              | 28   | \$1.328.601  | 0%     | \$0                                   | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$100.600   | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 29   | \$2.513.333  | 4%     | 0,322%          | 29   | \$2.513.333  | 0,322% | \$11.200                              | \$11.200                              | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$3.500     | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 1    | \$86.667     | 4%     | 0%              | 1    | \$86.667     | 0%     | \$0                                   | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$184.300   | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 27   | \$4.066.200  | 4%     | 0,322%          | 27   | \$4.066.200  | 0,322% | \$24.100                              | \$24.100                              | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$18.200    | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 3    | \$0          | 0%     | 0%              | 3    | \$454.940    | 0%     | \$0                                   | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$505.900   | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 30   | \$12.646.000 | 4%     | 0,322%          | 30   | \$12.646.000 | 0,322% | \$66.100                              | \$66.100                              | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$213.100   | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 30   | \$5.327.136  | 4%     | 0,322%          | 30   | \$5.327.136  | 0,322% | \$27.900                              | \$27.900                              | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$268.000   | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 30   | \$6.700.000  | 4%     | 0,322%          | 30   | \$6.700.000  | 0,322% | \$35.000                              | \$35.000                              | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$111.100   | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 30   | \$2.775.520  | 4%     | 0,322%          | 30   | \$2.775.520  | 0,322% | \$14.500                              | \$14.500                              | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$140.000   | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 30   | \$3.900.000  | 4%     | 0,322%          | 30   | \$3.900.000  | 0,322% | \$18.300                              | \$18.300                              | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$66.300    | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 28   | \$1.656.005  | 4%     | 0,322%          | 28   | \$1.656.005  | 0,322% | \$8.700                               | \$8.700                               | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$3.800     | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 2    | \$0          | 0%     | 0%              | 2    | \$94.901     | 0%     | \$0                                   | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$79.900    | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 29   | \$1.996.777  | 4%     | 0,322%          | 29   | \$1.996.777  | 0,322% | \$10.500                              | \$10.500                              | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$3.200     | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 1    | \$0          | 0%     | 0%              | 1    | \$79.266     | 0%     | \$0                                   | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$88.000    | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 30   | \$2.199.874  | 4%     | 0,322%          | 30   | \$2.199.874  | 0,322% | \$11.500                              | \$11.500                              | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$43.000    | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 30   | \$2.074.243  | 4%     | 0,322%          | 30   | \$2.074.243  | 0,322% | \$10.900                              | \$10.900                              | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$122.000   | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 30   | \$3.050.000  | 4%     | 0,322%          | 30   | \$3.050.000  | 0,322% | \$16.000                              | \$16.000                              | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$98.800    | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 30   | \$2.670.000  | 4%     | 0,322%          | 30   | \$2.670.000  | 0,322% | \$12.900                              | \$12.900                              | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$46.500    | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 30   | \$2.160.905  | 4%     | 0,322%          | 30   | \$2.160.905  | 0,322% | \$11.300                              | \$11.300                              | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$46.300    | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 30   | \$2.155.905  | 4%     | 0,322%          | 30   | \$2.155.905  | 0,322% | \$11.300                              | \$11.300                              | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$57.000    | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 30   | \$1.423.500  | 4%     | 0,322%          | 30   | \$1.423.500  | 0,322% | \$7.500                               | \$7.500                               | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$1.283.300 | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 22   | \$10.265.667 | 4%     | 0,322%          | 22   | \$10.265.667 | 0,322% | \$53.800                              | \$53.800                              | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | No                       |
| 50 | \$463.600   | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 8    | \$3.691.200  | 4%     | 0%              | 8    | \$3.691.200  | 0%     | \$0                                   | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | No                       |
| 50 | \$83.700    | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 30   | \$2.091.968  | 4%     | 0,322%          | 30   | \$2.091.968  | 0,322% | \$11.000                              | \$11.000                              | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$55.500    | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 28   | \$1.366.623  | 4%     | 0,322%          | 28   | \$1.366.623  | 0,322% | \$7.300                               | \$7.300                               | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$3.800     | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 1    | \$0          | 0%     | 0%              | 1    | \$94.901     | 0%     | \$0                                   | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$455.800   | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 26   | \$11.392.967 | 4%     | 0,322%          | 26   | \$11.392.967 | 0,322% | \$59.500                              | \$59.500                              | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$37.000    | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 4    | \$1.059.318  | 4%     | 0%              | 4    | \$92.531     | 0%     | \$0                                   | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$38.900    | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 8    | \$970.570    | 4%     | 0,322%          | 8    | \$970.570    | 0,322% | \$5.100                               | \$5.100                               | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$7.600     | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 5    | \$0          | 0%     | 0%              | 5    | \$237.951    | 0%     | \$0                                   | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |
| 50 | \$32.400    | CONFENALCO<br>SANTANDER | CONFENALCO<br>SANTANDER | 17   | \$908.907    | 4%     | 0%              | 17   | \$409.824    | 0%     | \$0                                   | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | 0%                                     | \$0                                   | \$0                                   | \$0                                   | SI                       |





aportes  
en línea

# Planilla Integrada

| EMPLEADO                                              |          |           |                                  |                |                 |                       |                                 |           |           |         |         |         |                  | NOVEDADES     |                     |                  |                  |                  |                  |                  |                  |                  |                  |
|-------------------------------------------------------|----------|-----------|----------------------------------|----------------|-----------------|-----------------------|---------------------------------|-----------|-----------|---------|---------|---------|------------------|---------------|---------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| No.                                                   | Tipoo Id | No Id     | Nombre                           | Tipo Contrante | Horas Laboradas | Extranjero Temp. Ext. | Fecha Radicación en el Exterior | Fecha Ing | Fecha ret | Ida tae | Ida tap | Ida tpo | Fecha Inicio vac | Fecha Fin lna | Fecha Inicio vac-lr | Fecha Fin vac-lr | Fecha Fin vac-lr | Fecha Fin vac-lr | Fecha Fin vac-lr | Fecha Fin vac-lr | Fecha Fin vac-lr | Fecha Fin vac-lr | Fecha Fin vac-lr |
| 103                                                   | CC       | 109570127 | SALAZAR ACOSTA SILVIA CRISTINA   | Dependiente    | 230             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 104                                                   | CC       | 37752156  | SALAZAR MOJICA EDDY ANZANO       | Dependiente    | 154             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 105                                                   | CC       | 37752156  | SALAZAR MOJICA EDDY ANZANO       | Dependiente    | 0               | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 106                                                   | CC       | 37752156  | SALAZAR MOJICA EDDY ANZANO       | Dependiente    | 0               | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 107                                                   | CC       | 6345432   | SERRANO GOMEZ AURIANA PATRICIA   | Dependiente    | 220             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 108                                                   | CC       | 109769357 | SIERRA AGUILAR CAMILA ANDREA     | Dependiente    | 230             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 109                                                   | CC       | 100370532 | SIERRA CARRASCAL JADIAN TATIANA  | Dependiente    | 213             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 110                                                   | CC       | 100370532 | SIERRA CARRASCAL JADIAN TATIANA  | Dependiente    | 0               | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 111                                                   | CC       | 109595067 | SIYVA GOMEZ CAMILA ELIZABETH     | Dependiente    | 220             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 112                                                   | CC       | 109495833 | SOLARZ GELVEZ EDMER ANDREA       | Dependiente    | 230             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 113                                                   | CC       | 100529520 | TORRES CRUZ ERICA ESTEBAN        | Dependiente    | 230             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 114                                                   | CC       | 100705408 | UBRUITA DUARTE ESTEBAN           | Dependiente    | 220             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 115                                                   | CC       | 100351397 | VARGAS AURICAS JUAN JOSE         | Dependiente    | 230             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 116                                                   | PT       | 1234682   | VAZQUEZ CARPUCI MOSSAIA CAROLINA | Dependiente    | 230             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 117                                                   | CC       | 109751850 | VELASCO MARTINEZ CELSE MICHELLE  | Dependiente    | 120             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 118                                                   | CC       | 109754856 | VELASCO MARTINEZ CELSE MICHELLE  | Dependiente    | 0               | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 119                                                   | CC       | 109754856 | VELASCO MARTINEZ CELSE MICHELLE  | Dependiente    | 0               | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 120                                                   | CC       | 37548917  | ZAMBRANO ACEVEDO GABRIEL         | Dependiente    | 230             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| Ciudad: CALI Depto: VALLE(3 Afiliados)                |          |           |                                  |                |                 |                       |                                 |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 121                                                   | CC       | 113093125 | GOMEZ GONZALEZ DIANA PATRICIA    | Dependiente    | 0               | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 122                                                   | CC       | 31320715  | MARTINEZ BARRERA AIDA CAROLINA   | Dependiente    | 230             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 123                                                   | CC       | 38603971  | PIRETO QUINTERO CATHIERINE       | Dependiente    | 220             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| Ciudad: CUCUTA Depto: NORTE DE SANTANDER(8 Afiliados) |          |           |                                  |                |                 |                       |                                 |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 124                                                   | CC       | 8825182   | BARBERA QUINTERO JUAN CARLOS     | Dependiente    | 220             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 125                                                   | CC       | 100500964 | EL INCO PLAZA JUAN SEBASTIAN     | Dependiente    | 230             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 126                                                   | CC       | 37506616  | DURAN CARDENAS JULIANA           | Dependiente    | 220             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 127                                                   | CC       | 109041405 | LAUREGUI WILCHES ISRETH          | Dependiente    | 227             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 128                                                   | CC       | 109041405 | LAUREGUI WILCHES ISRETH          | Dependiente    | 0               | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 129                                                   | CC       | 40373003  | MARINO CORTES CLAUDIA PATRICIA   | Dependiente    | 230             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 130                                                   | CC       | 37784840  | MEZA PERTUZ VULAY FERNANDA       | Dependiente    | 230             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 131                                                   | CC       | 109373433 | PABON TOLOZA NIHORA STELLA       | Dependiente    | 153             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 132                                                   | CC       | 109373433 | PABON TOLOZA NIHORA STELLA       | Dependiente    | 0               | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 133                                                   | CC       | 101013008 | PEREZ JENNIFER TATIANA           | Dependiente    | 230             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| Ciudad: MEDELLIN Depto: ANTIOQUIA(6 Afiliados)        |          |           |                                  |                |                 |                       |                                 |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 134                                                   | CC       | 104026479 | GALDO LOAIZA SOL MARINA          | Dependiente    | 220             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 135                                                   | CC       | 109870686 | LESSO QUINTANA DAYANA ANDREA     | Dependiente    | 213             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 136                                                   | CC       | 109870686 | LESSO QUINTANA DAYANA ANDREA     | Dependiente    | 0               | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 137                                                   | CC       | 32143544  | MAZO ADRIANA JAMETH              | Dependiente    | 220             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |
| 138                                                   | CC       | 4310407   | PAJON ANGEL MARIA BEATRIZ        | Dependiente    | 220             | No                    | No                              |           |           |         |         |         |                  |               |                     |                  |                  |                  |                  |                  |                  |                  |                  |



| SALARIO             |                  |                  |                  | PENSION        |     |              |                |                                   |                     |                                      |                                      |                                |                       | SALUD                |             |             |                            |     |              |        |                     |             |             |
|---------------------|------------------|------------------|------------------|----------------|-----|--------------|----------------|-----------------------------------|---------------------|--------------------------------------|--------------------------------------|--------------------------------|-----------------------|----------------------|-------------|-------------|----------------------------|-----|--------------|--------|---------------------|-------------|-------------|
| Fecha Inicio<br>vet | Fecha Fin<br>vet | Ingreso<br>Anual | Tipos de Salario | Administradora | Dia | IBC          | Tarifa         | Tarifa<br>Alto Ingreso<br>Pension | Valor<br>Cotizacion | Cotizacion<br>Voluntaria<br>Empleado | Cotizacion<br>Voluntaria<br>Afiliado | Fondo<br>Solididad<br>Personal | Fondo<br>Subsistencia | Valor Ho<br>retenido | Total       | A.P Destino | Administradora             | Dia | IBC          | Tarifa | Valor<br>Cotizacion | Valor       |             |
|                     |                  | \$1,423,500      | No Variable      | COLPENSIONES   | 30  | \$2,476,711  | 168 SIN RIESGO |                                   | \$396,300           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$396,300   |             | SANTIAS                    | 30  | \$2,476,711  | 48     | \$99,100            | \$0         | \$99,100    |
|                     |                  | \$2,257,000      | No Fijo          | PORVENIR       | 21  | \$1,579,900  | 168 SIN RIESGO |                                   | \$252,800           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$252,800   |             | NUOVA E.P.S.               | 21  | \$1,579,900  | 48     | \$63,100            | \$0         | \$63,100    |
|                     |                  | \$2,257,000      | No Fijo          | PORVENIR       | 1   | \$75,233     | 168 SIN RIESGO |                                   | \$12,100            | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$12,100    |             | NUOVA E.P.S.               | 1   | \$75,233     | 48     | \$3,100             | \$0         | \$3,100     |
|                     |                  | \$2,257,000      | No Fijo          | PORVENIR       | 8   | \$601,867    | 168 SIN RIESGO |                                   | \$96,300            | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$96,300    |             | NUOVA E.P.S.               | 8   | \$601,867    | 48     | \$24,100            | \$0         | \$24,100    |
|                     |                  | \$2,257,000      | No Fijo          | COLPENSIONES   | 30  | \$2,257,000  | 168 SIN RIESGO |                                   | \$361,200           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$361,200   |             | SALUD TOTAL                | 30  | \$2,257,000  | 48     | \$90,300            | \$0         | \$90,300    |
|                     |                  | \$1,423,500      | No Variable      | PORVENIR       | 30  | \$2,027,653  | 168 SIN RIESGO |                                   | \$324,500           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$324,500   |             | EPS SURA (ANTES SUSALUD)   | 30  | \$2,027,653  | 48     | \$81,200            | \$0         | \$81,200    |
|                     |                  | \$2,470,000      | No Fijo          | COLPENSIONES   | 29  | \$2,387,667  | 168 SIN RIESGO |                                   | \$382,100           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$382,100   |             | NUOVA E.P.S.               | 29  | \$2,387,667  | 48     | \$95,600            | \$0         | \$95,600    |
|                     |                  | \$2,470,000      | No Fijo          | COLPENSIONES   | 1   | \$82,333     | 168 SIN RIESGO |                                   | \$13,200            | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$13,200    |             | NUOVA E.P.S.               | 1   | \$82,333     | 48     | \$3,100             | \$0         | \$3,100     |
|                     |                  | \$1,423,500      | No Variable      | PORVENIR       | 30  | \$1,423,500  | 168 SIN RIESGO |                                   | \$227,800           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$227,800   |             | COOSALUD MOVILIDAD         | 30  | \$1,423,500  | 48     | \$57,000            | \$0         | \$57,000    |
|                     |                  | \$1,434,000      | No Variable      | COLFONDOS      | 30  | \$2,372,531  | 168 SIN RIESGO |                                   | \$379,700           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$379,700   |             | SANTIAS                    | 30  | \$2,372,531  | 48     | \$95,000            | \$0         | \$95,000    |
|                     |                  | \$1,640,000      | No Variable      | COLFONDOS      | 30  | \$2,717,248  | 168 SIN RIESGO |                                   | \$434,800           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$434,800   |             | EPS SURA (ANTES SUSALUD)   | 30  | \$2,717,248  | 48     | \$108,700           | \$0         | \$108,700   |
|                     |                  | \$1,423,500      | No Fijo          | PORVENIR       | 30  | \$1,423,500  | 168 SIN RIESGO |                                   | \$227,800           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$227,800   |             | NUOVA E.P.S.               | 30  | \$1,423,500  | 48     | \$57,000            | \$0         | \$57,000    |
|                     |                  | \$1,640,000      | No Variable      | PORVENIR       | 30  | \$2,620,869  | 168 SIN RIESGO |                                   | \$419,400           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$419,400   |             | SALUD MIA EPS              | 30  | \$2,620,869  | 48     | \$104,900           | \$0         | \$104,900   |
|                     |                  | \$1,640,000      | No Variable      | COLFONDOS      | 30  | \$1,997,591  | 168 SIN RIESGO |                                   | \$319,700           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$319,700   |             | SANTIAS                    | 30  | \$1,997,591  | 48     | \$80,000            | \$0         | \$80,000    |
|                     |                  | \$1,423,500      | No Variable      | PORVENIR       | 17  | \$1,419,863  | 168 SIN RIESGO |                                   | \$227,200           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$227,200   |             | NUOVA EPS SURTOD MOVILIDAD | 17  | \$1,419,863  | 48     | \$56,800            | \$0         | \$56,800    |
|                     |                  | \$1,423,500      | No Variable      | PORVENIR       | 2   | \$1,311,770  | 168 SIN RIESGO |                                   | \$1,000             | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$1,000     |             | NUOVA EPS SURTOD MOVILIDAD | 2   | \$1,311,770  | 48     | \$5,300             | \$0         | \$5,300     |
|                     |                  | \$1,423,500      | No Variable      | PORVENIR       | 11  | \$721,433    | 168 SIN RIESGO |                                   | \$115,500           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$115,500   |             | NUOVA EPS SURTOD MOVILIDAD | 11  | \$721,433    | 48     | \$28,900            | \$0         | \$28,900    |
|                     |                  | \$1,549,000      | No Variable      | COLFONDOS      | 30  | \$2,211,104  | 168 SIN RIESGO |                                   | \$333,800           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$333,800   |             | EPS SURA (ANTES SUSALUD)   | 30  | \$2,211,104  | 48     | \$88,200            | \$0         | \$88,200    |
|                     |                  |                  |                  |                |     |              |                |                                   |                     |                                      |                                      |                                |                       |                      | \$3,114,400 |             |                            |     |              |        |                     | \$738,700   |             |
|                     |                  | \$1              | No Variable      | COLFONDOS      | 30  | \$9,548,912  | 168 SIN RIESGO |                                   | \$1,827,900         | \$0                                  | \$0                                  | \$47,800                       | \$47,800              | \$0                  | \$1,827,900 |             | EPS SURA (ANTES SUSALUD)   | 30  | \$9,548,912  | 48     | \$382,000           | \$0         | \$382,000   |
|                     |                  | \$1              | No Variable      | PORVENIR       | 30  | \$1,500,000  | 168 SIN RIESGO |                                   | \$400,000           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$400,000   |             | SANTIAS                    | 30  | \$2,500,000  | 48     | \$100,000           | \$0         | \$100,000   |
|                     |                  | \$1              | No Variable      | COLFONDOS      | 30  | \$6,416,756  | 168 SIN RIESGO |                                   | \$1,006,700         | \$0                                  | \$0                                  | \$32,100                       | \$32,100              | \$0                  | \$1,006,900 |             | EPS SURA (ANTES SUSALUD)   | 30  | \$6,416,756  | 48     | \$126,700           | \$0         | \$126,700   |
|                     |                  |                  |                  |                |     |              |                |                                   |                     |                                      |                                      |                                |                       |                      | \$5,416,800 |             |                            |     |              |        |                     | \$2,880,500 |             |
|                     |                  | \$3,000,000      | No Variable      | COLPENSIONES   | 30  | \$18,496,900 | 168 SIN RIESGO |                                   | \$2,959,600         | \$0                                  | \$0                                  | \$92,500                       | \$92,500              | \$0                  | \$2,144,600 |             | NUOVA E.P.S.               | 30  | \$18,496,900 | 11.5%  | \$2,312,000         | \$0         | \$2,312,000 |
|                     |                  | \$1,423,500      | No Variable      | PORVENIR       | 30  | \$1,435,105  | 168 SIN RIESGO |                                   | \$229,700           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$229,700   |             | SANTIAS                    | 30  | \$1,435,105  | 48     | \$57,500            | \$0         | \$57,500    |
|                     |                  | \$1,423,500      | No Variable      | COLPENSIONES   | 30  | \$2,051,905  | 168 SIN RIESGO |                                   | \$338,400           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$338,400   |             | NUOVA E.P.S.               | 30  | \$2,051,905  | 48     | \$82,100            | \$0         | \$82,100    |
|                     |                  | \$1,650,000      | No Variable      | PORVENIR       | 29  | \$2,559,938  | 168 SIN RIESGO |                                   | \$469,600           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$469,600   |             | NUOVA E.P.S.               | 29  | \$2,559,938  | 48     | \$102,400           | \$0         | \$102,400   |
|                     |                  | \$1,650,000      | No Variable      | PORVENIR       | 1   | \$122,459    | 168 SIN RIESGO |                                   | \$19,600            | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$19,600    |             | NUOVA E.P.S.               | 1   | \$122,459    | 48     | \$4,900             | \$0         | \$4,900     |
|                     |                  | \$1,434,000      | No Variable      | COLPENSIONES   | 30  | \$1,682,588  | 168 SIN RIESGO |                                   | \$269,300           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$269,300   |             | SANTIAS                    | 30  | \$1,682,588  | 48     | \$67,400            | \$0         | \$67,400    |
|                     |                  | \$1,423,500      | No Variable      | PROTECCION     | 30  | \$2,007,188  | 168 SIN RIESGO |                                   | \$334,000           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$334,000   |             | NUOVA E.P.S.               | 30  | \$2,007,188  | 48     | \$83,500            | \$0         | \$83,500    |
|                     |                  | \$2,037,000      | No Variable      | PROTECCION     | 20  | \$1,374,666  | 168 SIN RIESGO |                                   | \$220,000           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$220,000   |             | COOSALUD MOVILIDAD         | 20  | \$1,374,666  | 48     | \$55,000            | \$0         | \$55,000    |
|                     |                  | \$2,037,000      | No Variable      | PROTECCION     | 10  | \$875,816    | 168 SIN RIESGO |                                   | \$140,200           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$140,200   |             | COOSALUD MOVILIDAD         | 10  | \$875,816    | 48     | \$35,100            | \$0         | \$35,100    |
|                     |                  | \$1,423,500      | No Variable      | PORVENIR       | 30  | \$2,008,880  | 168 SIN RIESGO |                                   | \$321,400           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$321,400   |             | NUOVA EPS MOVILIDAD        | 30  | \$2,008,880  | 48     | \$80,400            | \$0         | \$80,400    |
|                     |                  |                  |                  |                |     |              |                |                                   |                     |                                      |                                      |                                |                       |                      | \$7,564,300 |             |                            |     |              |        |                     | \$1,794,800 |             |
|                     |                  | \$1              | No Variable      | PROTECCION     | 30  | \$9,365,341  | 168 SIN RIESGO |                                   | \$1,498,500         | \$0                                  | \$0                                  | \$46,900                       | \$46,900              | \$0                  | \$1,592,300 |             | EPS SURA (ANTES SUSALUD)   | 30  | \$9,365,341  | 48     | \$374,700           | \$0         | \$374,700   |
|                     |                  | \$2,900,000      | No Fijo          | PORVENIR       | 29  | \$2,803,334  | 168 SIN RIESGO |                                   | \$448,600           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$448,600   |             | NUOVA E.P.S.               | 29  | \$2,803,334  | 48     | \$112,200           | \$0         | \$112,200   |
|                     |                  | \$2,900,000      | No Fijo          | PORVENIR       | 1   | \$96,667     | 168 SIN RIESGO |                                   | \$15,500            | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$15,500    |             | NUOVA E.P.S.               | 1   | \$96,667     | 48     | \$3,900             | \$0         | \$3,900     |
|                     |                  | \$1              | No Variable      | COLPENSIONES   | 30  | \$3,380,752  | 168 SIN RIESGO |                                   | \$541,000           | \$0                                  | \$0                                  | \$0                            | \$0                   | \$0                  | \$541,000   |             | EPS SURA (ANTES SUSALUD)   | 30  | \$3,380,752  | 48     | \$135,300           | \$0         | \$135,300   |
|                     |                  | \$3,000,000      | No Variable      | COLPENSIONES   | 30  | \$11,079,944 | 168 SIN RIESGO |                                   | \$1,772,800         | \$0                                  | \$0                                  | \$55,400                       | \$55,400              | \$0                  | \$1,883,600 |             | EPS SURA (ANTES SUSALUD)   | 30  | \$11,079,944 | 48     | \$443,300           | \$0         | \$443,300   |





Planilla Integrada

| CCF |             |             |                       | RIESGOS |              |        |                  | PARAFISCALES   |      |              |        |              |                  |      |              |        |                  |             |                  |             |                  |                   |
|-----|-------------|-------------|-----------------------|---------|--------------|--------|------------------|----------------|------|--------------|--------|--------------|------------------|------|--------------|--------|------------------|-------------|------------------|-------------|------------------|-------------------|
| C   | Total       | EPS Destino | Administradora        | Días    | IBC          | Tarifa | Valor Cotización | Administradora | Días | IBC          | Tarifa | Clase Riesgo | Valor Cotización | Días | IBC          | Tarifa | Valor Cotización | Tarifa ICBF | Valor Cotización | Tarifa ESAP | Valor Cotización | Valor SEIA e ICBF |
| 50  | \$99,100    |             | CONFENALCO SANTIANDER | 30      | \$2,476,711  | 4%     | \$99,100         | ARL SURA       | 30   | \$2,476,711  | 0.522% | 1            | \$13,000         | 30   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$63,200    |             | CONFENALCO SANTIANDER | 21      | \$1,579,900  | 4%     | \$63,200         | ARL SURA       | 21   | \$1,579,900  | 0.522% | 1            | \$8,300          | 21   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$1,100     |             | CONFENALCO SANTIANDER | 1       | \$75,233     | 4%     | \$1,100          | ARL SURA       | 1    | \$75,233     | 0%     | 0            | 1                | 50   | 1            | \$0    | 0%               | \$0         | 0%               | \$0         | 0%               | \$0               |
| 50  | \$24,100    |             | CONFENALCO SANTIANDER | 8       | \$601,867    | 4%     | \$24,100         | ARL SURA       | 8    | \$601,867    | 0%     | 0            | 8                | 50   | 8            | \$0    | 0%               | \$0         | 0%               | \$0         | 0%               | \$0               |
| 50  | \$90,300    |             | CONFENALCO SANTIANDER | 30      | \$2,257,000  | 4%     | \$90,300         | ARL SURA       | 30   | \$2,257,000  | 0.522% | 1            | \$11,800         | 30   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$81,200    |             | CONFENALCO SANTIANDER | 30      | \$2,027,653  | 4%     | \$81,200         | ARL SURA       | 30   | \$2,027,653  | 0.522% | 1            | \$10,600         | 30   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$93,600    |             | CONFENALCO SANTIANDER | 29      | \$2,387,667  | 4%     | \$93,600         | ARL SURA       | 29   | \$2,387,667  | 0.522% | 1            | \$12,500         | 29   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$1,300     |             | CONFENALCO SANTIANDER | 1       | \$82,333     | 4%     | \$1,300          | ARL SURA       | 1    | \$82,333     | 0%     | 0            | 1                | 50   | 1            | \$0    | 0%               | \$0         | 0%               | \$0         | 0%               | \$0               |
| 50  | \$57,000    |             | CONFENALCO SANTIANDER | 30      | \$1,423,500  | 4%     | \$57,000         | ARL SURA       | 30   | \$1,423,500  | 0.522% | 1            | \$7,500          | 30   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$95,000    |             | CONFENALCO SANTIANDER | 30      | \$2,372,511  | 4%     | \$95,000         | ARL SURA       | 30   | \$2,372,511  | 0.522% | 1            | \$12,400         | 30   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$108,700   |             | CONFENALCO SANTIANDER | 30      | \$2,717,248  | 4%     | \$108,700        | ARL SURA       | 30   | \$2,717,248  | 0.522% | 1            | \$14,200         | 30   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$57,000    |             | CONFENALCO SANTIANDER | 30      | \$1,423,500  | 4%     | \$57,000         | ARL SURA       | 30   | \$1,423,500  | 0.522% | 1            | \$7,500          | 30   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$104,900   |             | CONFENALCO SANTIANDER | 30      | \$2,620,809  | 4%     | \$104,900        | ARL SURA       | 30   | \$2,620,809  | 0.522% | 1            | \$13,700         | 30   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$80,000    |             | CONFENALCO SANTIANDER | 30      | \$1,997,591  | 4%     | \$80,000         | ARL SURA       | 30   | \$1,997,591  | 0.522% | 1            | \$10,500         | 30   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$56,800    |             | CONFENALCO SANTIANDER | 17      | \$1,419,863  | 4%     | \$56,800         | ARL SURA       | 17   | \$1,419,863  | 0.522% | 1            | \$7,500          | 17   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$5,300     |             | CONFENALCO SANTIANDER | 2       | \$94,900     | 4%     | \$5,300          | ARL SURA       | 2    | \$94,900     | 0%     | 0            | 2                | 50   | 2            | \$0    | 0%               | \$0         | 0%               | \$0         | 0%               | \$0               |
| 50  | \$58,900    |             | CONFENALCO SANTIANDER | 11      | \$588,502    | 4%     | \$58,900         | ARL SURA       | 11   | \$571,433    | 0%     | 0            | 1                | 50   | 11           | \$0    | 0%               | \$0         | 0%               | \$0         | 0%               | \$0               |
| 50  | \$88,500    |             | CONFENALCO SANTIANDER | 30      | \$2,211,104  | 4%     | \$88,500         | ARL SURA       | 30   | \$2,211,104  | 0.522% | 1            | \$11,600         | 30   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$738,700   |             |                       |         |              |        | \$738,700        |                |      |              |        |              | \$46,600         |      |              |        | \$0              |             | \$0              |             | \$0              |                   |
| 50  | \$182,000   |             | CONFENALCO VALLE      | 30      | \$9,548,912  | 0%     | \$0              | ARL SURA       | 30   | \$9,548,912  | 0%     | 1            | 50               | 30   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$100,000   |             | CONFENALCO VALLE      | 30      | \$2,500,000  | 4%     | \$100,000        | ARL SURA       | 30   | \$2,500,000  | 0.522% | 1            | \$13,100         | 30   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$256,700   |             | CONFENALCO VALLE      | 30      | \$6,416,756  | 4%     | \$256,700        | ARL SURA       | 30   | \$6,416,756  | 0.522% | 1            | \$33,500         | 30   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$2,840,500 |             |                       |         |              |        | \$1,301,900      |                |      |              |        |              | \$163,700        |      |              |        | \$370,000        | \$555,000   | \$0              | \$0         | \$0              |                   |
| 50  | \$2,312,200 |             | CONFENORTE            | 30      | \$18,496,900 | 4%     | \$719,900        | ARL SURA       | 30   | \$18,496,900 | 0.522% | 1            | \$96,600         | 30   | \$18,496,900 | 21     | \$370,000        | \$555,000   | \$0              | \$0         | \$0              | \$0               |
| 50  | \$57,500    |             | CONFENORTE            | 30      | \$1,435,105  | 4%     | \$57,500         | ARL SURA       | 30   | \$1,435,105  | 0.522% | 1            | \$7,500          | 30   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$82,100    |             | CONFENORTE            | 30      | \$2,051,905  | 4%     | \$82,100         | ARL SURA       | 30   | \$2,051,905  | 0.522% | 1            | \$10,600         | 30   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$102,000   |             | CONFENORTE            | 29      | \$2,559,938  | 4%     | \$102,000        | ARL SURA       | 29   | \$2,559,938  | 0.522% | 1            | \$13,400         | 29   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$4,900     |             | CONFENORTE            | 1       | \$55,000     | 4%     | \$1,200          | ARL SURA       | 1    | \$172,459    | 0%     | 0            | 1                | 50   | 1            | \$0    | 0%               | \$0         | 0%               | \$0         | 0%               | \$0               |
| 50  | \$67,400    |             | CONFENORTE            | 30      | \$1,682,588  | 4%     | \$67,400         | ARL SURA       | 30   | \$1,682,588  | 0.522% | 1            | \$8,800          | 30   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$81,500    |             | CONFENORTE            | 30      | \$2,087,188  | 4%     | \$83,500         | ARL SURA*      | 30   | \$2,087,188  | 0.522% | 1            | \$10,900         | 30   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$55,000    |             | CONFENORTE            | 20      | \$1,374,606  | 4%     | \$55,000         | ARL SURA       | 20   | \$1,374,606  | 0.522% | 1            | \$7,200          | 20   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$35,100    |             | CONFENORTE            | 10      | \$786,047    | 4%     | \$31,500         | ARL SURA       | 10   | \$875,816    | 0%     | 0            | \$0              | 10   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$80,400    |             | CONFENORTE            | 30      | \$2,004,680  | 4%     | \$80,400         | ARL SURA       | 30   | \$2,004,680  | 0.522% | 1            | \$10,500         | 30   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$1,794,800 |             |                       |         |              |        | \$1,790,900      |                |      |              |        |              | \$233,900        |      |              |        | \$0              |             | \$0              |             | \$0              |                   |
| 50  | \$374,700   |             | CONFAMA               | 30      | \$9,365,343  | 4%     | \$374,700        | ARL SURA       | 30   | \$9,365,343  | 0.522% | 1            | \$48,900         | 30   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$112,200   |             | CONFAMA               | 29      | \$2,803,333  | 4%     | \$112,200        | ARL SURA       | 29   | \$2,803,333  | 0.522% | 1            | \$14,700         | 29   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$3,900     |             | CONFAMA               | 1       | \$0          | 0%     | \$0              | ARL SURA       | 1    | \$96,467     | 0%     | 0            | \$0              | 1    | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$135,300   |             | CONFAMA               | 30      | \$3,380,752  | 4%     | \$135,300        | ARL SURA       | 30   | \$3,380,752  | 0.522% | 1            | \$17,700         | 30   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |
| 50  | \$443,200   |             | CONFAMA               | 30      | \$11,079,944 | 4%     | \$443,200        | ARL SURA       | 30   | \$11,079,944 | 0.522% | 1            | \$57,900         | 30   | \$0          | 0%     | \$0              | 0%          | \$0              | 0%          | \$0              | \$0               |



| EMPLEADO |       |        |        |       |                 |              |      |                                 |     |     |           |       |       | NOVEDADES        |              |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |   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          |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |      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|           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |           |
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| No.      | Tipos | No. Id | Nombre | Tipos | Horas Laboradas | Extran. Jero | Ext. | Fecha Radicación en el Exterior | Ing | ret | Fecha ret | de ue | de ue | Fecha inicio vac | Fecha inicio | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin | Fecha Fin |

| C  | Total        | EPS Derecho | CCF                 |      |              |        | RIESGOS          |               |          |     | PARAFISCALES |             |                  |             |     |              |                        |             |                       |             |                       |            |                      |                        |    |
|----|--------------|-------------|---------------------|------|--------------|--------|------------------|---------------|----------|-----|--------------|-------------|------------------|-------------|-----|--------------|------------------------|-------------|-----------------------|-------------|-----------------------|------------|----------------------|------------------------|----|
|    |              |             | Administrador       | Días | IBC          | Tarifa | Valor Cotización | Administrador | Días     | IBC | Tarifa       | Caso Riesgo | Valor Cotización | Días        | IBC | Tarifa SENAE | Valor Cotización SENAE | Tarifa ICBF | Valor Cotización ICBF | Tarifa ESAP | Valor Cotización ESAP | Tarifa MEN | Valor Cotización MEN | Exonerado SENAE e ICBF |    |
| 50 | \$231,000    |             | CONFAMA             | 30   | \$2,274,169  | 4%     |                  | \$331,000     | ARL SUJA | 30  | \$2,274,169  | 0.5225      |                  | \$43,200    | 30  | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
| 50 | \$394,500    |             | CONFAMIL            | 30   | \$9,860,802  | 4%     |                  | \$394,500     | ARL SUJA | 30  | \$9,860,802  | 0.5225      |                  | \$51,500    | 30  | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
| 50 | \$2,381,500  |             |                     |      |              |        |                  | \$763,100     |          |     |              |             |                  | \$99,500    |     |              | \$381,100              |             | \$571,600             |             | \$0                   |            | \$0                  | \$0                    |    |
| 50 | \$2,381,500  |             | CONFAMILAR RISSALDO | 30   | \$19,051,656 | 4%     |                  | \$762,100     | ARL SUJA | 30  | \$19,051,656 | 0.5225      |                  | \$99,500    | 30  | \$10,051,656 | 2%                     | \$381,100   | 3%                    | \$571,600   | 0%                    | \$0        | 0%                   | \$0                    | NO |
|    | \$443,400    |             |                     |      |              |        |                  | \$443,400     |          |     |              |             |                  | \$58,100    |     |              | 50                     | \$0         | \$0                   | \$0         | \$0                   | \$0        | \$0                  | \$0                    |    |
| 50 | \$91,000     |             | CONFAMILAR GUAJIRA  | 30   | \$2,024,460  | 4%     |                  | \$81,000      | ARL SUJA | 30  | \$2,024,460  | 0.5225      |                  | \$10,600    | 30  | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
| 50 | \$130,500    |             | CONFAMILAR GUAJIRA  | 30   | \$3,260,294  | 4%     |                  | \$130,500     | ARL SUJA | 30  | \$3,260,294  | 0.5225      |                  | \$17,100    | 30  | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
| 50 | \$78,300     |             | CONFAMILAR GUAJIRA  | 30   | \$1,953,382  | 4%     |                  | \$78,300      | ARL SUJA | 30  | \$1,953,382  | 0.5225      |                  | \$10,200    | 30  | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
| 50 | \$77,600     |             | CONFAMILAR GUAJIRA  | 30   | \$1,938,107  | 4%     |                  | \$77,600      | ARL SUJA | 30  | \$1,938,107  | 0.5225      |                  | \$10,200    | 30  | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
| 50 | \$76,100     |             | CONFAMILAR GUAJIRA  | 30   | \$1,900,710  | 4%     |                  | \$76,100      | ARL SUJA | 30  | \$1,900,710  | 0.5225      |                  | \$10,600    | 30  | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
|    | \$1,500,000  |             |                     |      |              |        |                  | \$1,457,300   |          |     |              |             |                  | \$1,086,500 |     |              | 50                     | \$0         | \$0                   | \$0         | \$0                   | \$0        | \$0                  | \$0                    |    |
| 50 | \$88,000     |             | CONFACESAR          | 30   | \$2,198,037  | 4%     |                  | \$88,000      | ARL SUJA | 30  | \$2,198,037  | 0.5225      |                  | \$11,500    | 30  | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
| 50 | \$82,300     |             | CONFACESAR          | 29   | \$2,055,377  | 4%     |                  | \$82,300      | ARL SUJA | 29  | \$2,055,377  | 0.5225      |                  | \$10,800    | 29  | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
| 50 | \$2,200      |             | CONFACESAR          | 1    | \$47,450     | 4%     |                  |               | ARL SUJA | 1   | \$53,176     | 0%          |                  | \$0         | 1   | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
| 50 | \$84,300     |             | CONFACESAR          | 30   | \$2,156,637  | 4%     |                  | \$84,300      | ARL SUJA | 30  | \$2,156,637  | 0.5225      |                  | \$11,300    | 30  | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
| 50 | \$96,100     |             | CONFACESAR          | 30   | \$2,401,496  | 4%     |                  | \$96,100      | ARL SUJA | 30  | \$2,401,496  | 0.5225      |                  | \$12,600    | 30  | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
| 50 | \$146,800    |             | CONFACESAR          | 30   | \$3,667,772  | 4%     |                  | \$146,800     | ARL SUJA | 30  | \$3,667,772  | 0.5225      |                  | \$19,200    | 30  | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
| 50 | \$179,100    |             | CONFACESAR          | 30   | \$4,475,862  | 4%     |                  | \$179,100     | ARL SUJA | 30  | \$4,475,862  | 0.5225      |                  | \$23,400    | 30  | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
| 50 | \$90,800     |             | CONFACESAR          | 30   | \$2,468,175  | 4%     |                  | \$90,800      | ARL SUJA | 30  | \$2,468,175  | 0.5225      |                  | \$12,900    | 30  | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
| 50 | \$92,400     |             | CONFACESAR          | 27   | \$2,309,586  | 4%     |                  | \$92,400      | ARL SUJA | 27  | \$2,309,586  | 0.5225      |                  | \$12,100    | 27  | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
| 50 | \$5,700      |             | CONFACESAR          | 3    | \$0          | 0%     |                  | \$0           | ARL SUJA | 3   | \$142,351    | 0%          |                  | \$0         | 3   | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
| 50 | \$79,600     |             | CONFACESAR          | 30   | \$1,989,576  | 4%     |                  | \$79,600      | ARL SUJA | 30  | \$1,989,576  | 0.5225      |                  | \$10,400    | 30  | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
| 50 | \$77,900     |             | CONFACESAR          | 25   | \$1,946,017  | 4%     |                  | \$77,900      | ARL SUJA | 25  | \$1,946,017  | 0.5225      |                  | \$10,200    | 25  | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
| 50 | \$16,000     |             | CONFACESAR          | 5    | \$0          | 0%     |                  | \$0           | ARL SUJA | 5   | \$397,756    | 0%          |                  | \$0         | 5   | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
| 50 | \$77,600     |             | CONFACESAR          | 30   | \$2,188,401  | 4%     |                  | \$77,600      | ARL SUJA | 30  | \$2,188,401  | 0.5225      |                  | \$11,500    | 30  | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
| 50 | \$104,900    |             | CONFACESAR          | 30   | \$2,420,876  | 4%     |                  | \$104,900     | ARL SUJA | 30  | \$2,420,876  | 0.5225      |                  | \$13,700    | 30  | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
| 50 | \$132,000    |             | CONFACESAR          | 27   | \$3,298,620  | 4%     |                  | \$132,000     | ARL SUJA | 27  | \$3,298,620  | 0.5225      |                  | \$17,300    | 27  | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
| 50 | \$11,500     |             | CONFACESAR          | 3    | \$0          | 0%     |                  | \$0           | ARL SUJA | 3   | \$335,877    | 0%          |                  | \$0         | 3   | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
| 50 | \$73,000     |             | CONFACESAR          | 18   | \$1,824,212  | 4%     |                  | \$73,000      | ARL SUJA | 18  | \$1,824,212  | 0.5225      |                  | \$9,400     | 18  | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
| 50 | \$37,800     |             | CONFACESAR          | 12   | \$763,004    | 4%     |                  | \$37,800      | ARL SUJA | 12  | \$944,896    | 0%          |                  | \$0         | 12  | 50           | 0%                     | \$0         | 0%                    | \$0         | 0%                    | \$0        | 0%                   | \$0                    | SI |
|    | \$23,763,100 |             |                     |      |              |        |                  | \$18,002,800  |          |     |              |             |                  | \$2,279,200 |     |              | \$1,212,500            |             | \$1,318,500           |             | \$0                   |            | \$0                  | \$0                    |    |





# Planilla Integrada

| DATOS GENERALES DEL PORTANTE        |         |                 |                          |                    |                  |                       |                 |                       |               |
|-------------------------------------|---------|-----------------|--------------------------|--------------------|------------------|-----------------------|-----------------|-----------------------|---------------|
| Identificación                      | dV      | Razon Social    | Clase Aportante          | Sucursal Principal | Direccion        | Ciudad-Departamento   | Teléfono        | Exonerado SENA e ICBF |               |
| NIT 890204797                       | 7       | COMERTEX S.A.S. | A - 200 O MAS COTIZANTES | COMERTEX S.A.      | CRA 17 N° 60-170 | BUCARAMANGA-SANTANDER | 6187878         | SI                    | SI            |
| DATOS GENERALES DE LA LIQUIDACION   |         |                 |                          |                    |                  |                       |                 |                       |               |
| Periodo                             | Clave   | Planilla        | Planilla                 | Limite             | Fecha            | Pago                  | Pago            |                       |               |
| Pension                             | Salud   | Pago            | Planilla                 | Limite             | Fecha            | Pago                  | Banco           | Dias Mora             | Valor         |
| 2025-07                             | 2025-08 | 171952625       | 9400614344               | E                  | 2025/08/26       | 2025/08/22            | BANCO DE BOGOTA | 0                     | \$122,851,800 |
| RESUMEN DE PAGO                     |         |                 |                          |                    |                  |                       |                 |                       |               |
| RIESGO                              |         | CODIGO          | NIT                      | DV                 | VEJILLADOS       | VALOR LIQUIDADO       | INTERESES MORA  | SALDO E INCAPACIDADES | VALOR A PAGAR |
| AFP (ADMINISTRADORAS: 5)            |         |                 |                          |                    |                  |                       |                 |                       |               |
| COLFONDOS                           |         | 231001          | 800,227,940              | 6                  | 16               | \$75,775,700          | \$0             | \$0                   | \$75,775,700  |
| COLPENSIONES                        |         | 25-14           | 900,336,004              | 7                  | 36               | \$33,486,900          | \$0             | \$0                   | \$33,486,900  |
| PORVENIR                            |         | 230301          | 800,224,808              | 8                  | 46               | \$19,860,700          | \$0             | \$0                   | \$19,860,700  |
| PROTECCION                          |         | 230201          | 800,229,739              | 0                  | 16               | \$11,659,100          | \$0             | \$0                   | \$11,659,100  |
| SKANDIA                             |         | 230901          | 800,253,055              | 2                  | 1                | \$2,094,000           | \$0             | \$0                   | \$2,094,000   |
| ARL (ADMINISTRADORAS: 1)            |         |                 |                          |                    |                  |                       |                 |                       |               |
| ARL SURA                            |         | 14-11           | 890,903,790              | 5                  | 117              | \$2,279,200           | \$0             | \$0                   | \$2,279,200   |
| CCF (ADMINISTRADORAS: 9)            |         |                 |                          |                    |                  |                       |                 |                       |               |
| COMBARRANQUILLA                     |         | CCF06           | 890,102,002              | 2                  | 2                | \$762,100             | \$0             | \$0                   | \$762,100     |
| COMFACESAR                          |         | CCF15           | 892,399,989              | 8                  | 14               | \$1,457,300           | \$0             | \$0                   | \$1,457,300   |
| COMFAMA                             |         | CCF04           | 890,900,841              | 9                  | 6                | \$1,790,900           | \$0             | \$0                   | \$1,790,900   |
| COMFAMILIAR GUAJIRA                 |         | CCF30           | 892,115,006              | 5                  | 5                | \$443,400             | \$0             | \$0                   | \$443,400     |
| COMFAMILIAR RISARALDA               |         | CCF44           | 891,480,000              | 1                  | 1                | \$762,100             | \$0             | \$0                   | \$762,100     |
| COMFANORTE                          |         | CCF37           | 890,500,516              | 3                  | 8                | \$1,301,900           | \$0             | \$0                   | \$1,301,900   |
| COMFENALCO SANTANDER                |         | CCF40           | 890,201,578              | 7                  | 71               | \$9,612,800           | \$0             | \$0                   | \$9,612,800   |
| COMFENALCO VALLE                    |         | CCF56           | 890,303,093              | 5                  | 3                | \$356,700             | \$0             | \$0                   | \$356,700     |
| COMPENSAR                           |         | CCF24           | 860,066,942              | 7                  | 7                | \$1,515,600           | \$0             | \$0                   | \$1,515,600   |
| EPS (ADMINISTRADORAS: 11)           |         |                 |                          |                    |                  |                       |                 |                       |               |
| ALIANSA SALUD EPS (ANTES COLMEDICA) |         | EPS001          | 830,113,831              | 0                  | 2                | \$23,763,100          | \$0             | \$0                   | \$23,763,100  |
| COMPENSAR                           |         | EPS008          | 860,066,942              | 7                  | 2                | \$1,156,400           | \$0             | \$0                   | \$1,156,400   |
| COOSALUD EPS                        |         | EPS042          | 900,226,715              | 3                  | 1                | \$428,400             | \$0             | \$0                   | \$428,400     |
| COOSALUD MOVILIDAD                  |         | ESSC24          | 900,226,715              | 3                  | 4                | \$96,100              | \$0             | \$0                   | \$96,100      |
| EPS SURA (ANTES SUSALUD)            |         | EPS010          | 800,088,702              | 2                  | 24               | \$314,900             | \$0             | \$0                   | \$314,900     |
| FAMISANAR                           |         | EPS017          | 830,003,564              | 7                  | 3                | \$4,475,300           | \$0             | \$0                   | \$4,475,300   |
| NUEVA E.P.S.                        |         | EPS037          | 900,156,264              | 2                  | 19               | \$870,200             | \$0             | \$0                   | \$870,200     |
| NUEVA EPS MOVILIDAD                 |         | EPS041          | 900,156,264              | 2                  | 9                | \$6,944,200           | \$0             | \$0                   | \$6,944,200   |
| SALUD MIA EPS                       |         | EPS046          | 900,914,254              | 1                  | 4                | \$740,000             | \$0             | \$0                   | \$740,000     |
| SALUD TOTAL                         |         | EPS002          | 800,130,907              | 4                  | 23               | \$623,200             | \$0             | \$0                   | \$623,200     |
|                                     |         |                 |                          |                    |                  | \$4,203,500           | \$0             | \$0                   | \$4,203,500   |

| DATOS GENERALES DEL APORTANTE              |         |                 |                         |                    |                  |                       |                        |                       |               |
|--------------------------------------------|---------|-----------------|-------------------------|--------------------|------------------|-----------------------|------------------------|-----------------------|---------------|
| Identificación                             | dV      | Razon Social    | Clase Aportante         | Sucursal Principal | Dirección        | Ciudad/Departamento   | Teléfono               | Exonerado SENA e ICBF |               |
| NIT 890204797                              | 7       | COMERTEX S.A.S. | A- 200 O MAS COTIZANTES | COMERTEX S.A.      | CRA 17 N° 60-170 | BUCARAMANGA-SANTANDER | 6187878                | SI                    | SI            |
| DATOS GENERALES DE LA LIQUIDACION          |         |                 |                         |                    |                  |                       |                        |                       |               |
| Periodo                                    |         | Clave           | Tipo                    |                    | Fecha            |                       | Pago                   |                       |               |
| Pensión                                    | Salud   | Pago            | Planilla                | Planilla           | Limite           | Pago                  | Banco                  | Dias Mora             | Valor         |
| 2025-07                                    | 2025-08 | 1719552625      | 9490614344              | E                  | 2025/08/26       | 2025/08/26            | BANCO DE BOGOTA        | 0                     | \$122,851,800 |
| RESUMEN DE PAGO                            |         |                 |                         |                    |                  |                       |                        |                       |               |
| RIESGO                                     | CODIGO  | NIT             | DV                      | AFILIADOS          | VALOR LIQUIDADO  | INTERESES MORA        | SALDOS E INCAPACIDADES |                       | VALOR A PAGAR |
| SANTAS                                     | EP5005  | 800,251,440     | 6                       | 26                 | \$3,910,900      | \$0                   | \$0                    | \$0                   | \$3,910,900   |
| ICBF (ADMINISTRADORAS: 1)                  |         |                 |                         | 4                  | \$1,818,500      | \$0                   | \$0                    | \$0                   | \$1,818,500   |
| INSTITUTO COLOMBIANO DE BIENESTAR FAMILIAR | PAICBF  | 899,999,239     | 2                       | 4                  | \$1,818,500      | \$0                   | \$0                    | \$0                   | \$1,818,500   |
| SENA (ADMINISTRADORAS: 1)                  |         |                 |                         | 4                  | \$1,212,500      | \$0                   | \$0                    | \$0                   | \$1,212,500   |
| SENA                                       | PASENA  | 899,999,034     | 1                       | 4                  | \$1,212,500      | \$0                   | \$0                    | \$0                   | \$1,212,500   |
| TOTAL                                      |         |                 |                         | 117                | \$122,851,800    | \$0                   | \$0                    | \$0                   | \$122,851,800 |





| DATOS DEL APORTANTE |                 |                  |               |              |                        |                                     |  |  |  |
|---------------------|-----------------|------------------|---------------|--------------|------------------------|-------------------------------------|--|--|--|
| TIPO                | NÚMERO          | NOMBRE APORTANTE | DIRECCIÓN     | TELÉFONO     | CORREO                 | EXONERADO PAGO PARAFISCALES Y SALUD |  |  |  |
| NI                  | 801326050-0     | PALEXIS SAS      | CRA. 65 94 66 | 3133771345   | palexissas@hotmail.com |                                     |  |  |  |
| FORMA PRESENTACIÓN  | CLASE APORTANTE | NOMBRE SUCURSAL  | CÓDIGO        | DEPARTAMENTO | CIUDAD / MUNICIPIO     |                                     |  |  |  |
| ÚNICA               | C - MIPYME      |                  |               | BOGOTÁ D.C.  | BOGOTÁ D.C.            | SI                                  |  |  |  |

| DATOS DE LA PLANILLA |                                    |               |                           |                 |                    |           |
|----------------------|------------------------------------|---------------|---------------------------|-----------------|--------------------|-----------|
| PLANILLA ASOCIADA    | FECHA PAGO ASOCIADA (DÍAS/MES/AÑO) | TIPO PLANILLA | FECHA PAGO (DÍAS/MES/AÑO) | NÚMERO PLANILLA | CANTIDAD EMPLEADOS | UPC       |
|                      |                                    |               |                           |                 | 1                  | 0         |
| TOTAL A PAGAR        |                                    |               |                           |                 |                    | \$339.000 |
| PERIODO SALUD        | 2025-07                            | 2025-06       | E                         | 01/08/2025      | 87778545           |           |

## TOTALES POR SUBSISTEMAS

| TOTALES SALUD |                 |             |                        |               |               |                             |                          |           |               |
|---------------|-----------------|-------------|------------------------|---------------|---------------|-----------------------------|--------------------------|-----------|---------------|
| Código EPS    | Nombre          | NIT         | Cotización Obligatoria | UPC Adicional | Incapacidades | Aporte Voluntario Aportante | Aporte FSP - Solidaridad | Días Mora | No. Afiliados |
| EPS002        | Salud Total EPS | 800130907-4 | 57.000                 | 0             |               | 0                           | 0                        | 18        | 1             |

| TOTALES PENSION |              |             |                        |               |                            |                          |                           |           |               |
|-----------------|--------------|-------------|------------------------|---------------|----------------------------|--------------------------|---------------------------|-----------|---------------|
| Código AFP      | Nombre       | NIT         | Cotización Obligatoria | UPC Adicional | Aporte Voluntario Afiliado | Aporte FSP - Solidaridad | Aporte FSP - Subsistencia | Días Mora | No. Afiliados |
| 25-14           | Colpensiones | 900339004-7 | 227.800                |               | 0                          | 0                        | 0                         | 18        | 1             |

| TOTALES RIESGOS LABORALES |                      |             |                        |               |               |            |                       |           |               |
|---------------------------|----------------------|-------------|------------------------|---------------|---------------|------------|-----------------------|-----------|---------------|
| Código ARL                | Nombre               | NIT         | Cotización Obligatoria | Incapacidades | Aportes Otros | Valor Neto | Valor Mora Cotización | Días Mora | No. Afiliados |
| 14-25                     | Riesgos prof. Cúmena | 800226175-3 | 7.500                  |               | Sistemas      | 7.500      | 100                   | 18        | 1             |

| TOTALES CAJAS |                |             |              |           |                   |               |               |  |  |
|---------------|----------------|-------------|--------------|-----------|-------------------|---------------|---------------|--|--|
| Código CCF    | Nombre         | NIT         | Valor Aporte | Días Mora | Valor Mora Aporte | Total a Pagar | No. Afiliados |  |  |
| CCF24         | Compensar Caja | 860068942-7 | 42.800       | 18        | 500               | 43.300        | 1             |  |  |

| TOTALES PARAFISCALES |           |                   |               |               |
|----------------------|-----------|-------------------|---------------|---------------|
| Valor Aporte         | Días Mora | Valor Mora Aporte | Total a Pagar | No. Afiliados |
| 0                    | 18        | 0                 | 0             | 0             |
| 0                    | 18        | 0                 | 0             | 0             |
|                      |           |                   |               |               |
|                      |           |                   |               |               |
|                      |           |                   |               |               |

| TOTALES POR SUBSISTEMA |                                |                                     |               |               |
|------------------------|--------------------------------|-------------------------------------|---------------|---------------|
| Tipo Administradora    | No. Administradoras Reportadas | Valor antes de IGE, LMA, IRP y Mora | Total a Pagar | No. Afiliados |
| Salud                  | 1                              | 57.000                              | 57.000        | 57.700        |
| Pensión                | 1                              | 227.800                             | 230.400       | 230.400       |
| Riesgos Laborales      | 1                              | 7.500                               | 7.600         | 7.600         |
| CCF                    | 1                              | 42.800                              | 43.300        | 43.300        |
| ESAP                   | 0                              | 0                                   | 0             | 0             |
| ICBF                   | 0                              | 0                                   | 0             | 0             |
| MEN                    | 0                              | 0                                   | 0             | 0             |
| SENA                   | 0                              | 0                                   | 0             | 0             |
| TOTALES                | 4                              | 335.100                             | 339.000       | 339.000       |



| DATOS DEL APORTANTE |                 |                         |                                     |
|---------------------|-----------------|-------------------------|-------------------------------------|
| TIPO                | NÚMERO          | NOMBRE APORTANTE        | DIRECCIÓN                           |
| NI                  | 901326060-0     | PALEXIS SAS             | CRA. 65 94 66                       |
| FORMA PRESENTACIÓN  | CLASE APORTANTE | NOMBRE SUCURSAL         | CÓDIGO                              |
| UNICA               | C - MIPYME      |                         |                                     |
|                     |                 | DEPARTAMENTO            | CIUDAD / MUNICIPIO                  |
|                     |                 | BOGOTÁ D.C.             | BOGOTÁ D.C.                         |
|                     |                 | CORREO                  | EXONERADO PAGO PARAFISCALES Y SALUD |
|                     |                 | 3133771345              | SI                                  |
|                     |                 | paalexissas@hotmail.com |                                     |

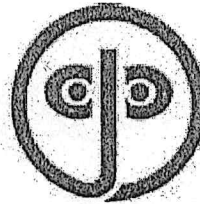
| DATOS DE LA PLANILLA |                                  |               |                 |
|----------------------|----------------------------------|---------------|-----------------|
| PLANILLA ASOCIADA    | FECHA PAGO ASOCIADA (DIAMENSIÓN) | TIPO PLANILLA | NÚMERO PLANILLA |
|                      |                                  |               |                 |
| PERIODO SALUD        | PERIODO PERIÓDICO                |               |                 |
| 2025-07              | 2025-06                          | E             | 87776545        |
|                      |                                  |               | TOTAL A PAGAR   |
|                      |                                  |               | \$339.000       |

| DETALLE POR COTIZANTE |     | INFORMACIÓN NOVEDADES |                            |         |         |            |            |            |            |            |            | PENSIÓN    |            |            |            | SALUD      |            |            |            | RIESGOS LABORALES |            |            |            | CCF        |            |            |            | PARAFISCALES |            |            |            |
|-----------------------|-----|-----------------------|----------------------------|---------|---------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------------|------------|------------|------------|------------|------------|------------|------------|--------------|------------|------------|------------|
| No.                   | Tip | No. de Identificación | Apellidos y Nombres        | Calidad | Salario | Com. Alim. | Com. Alim. | Com. Alim. | Com. Alim. | Com. Alim. | Com. Alim. | Com. Alim. | Com. Alim. | Com. Alim. | Com. Alim. | Com. Alim. | Com. Alim. | Com. Alim. | Com. Alim. | Com. Alim.        | Com. Alim. | Com. Alim. | Com. Alim. | Com. Alim. | Com. Alim. | Com. Alim. | Com. Alim. | Com. Alim.   | Com. Alim. | Com. Alim. | Com. Alim. |
| 1                     | CC  | 75414553              | PALACIO NEJA ABERTO ALEXIS |         |         |            |            |            |            |            |            |            |            |            |            |            |            |            |            |                   |            |            |            |            |            |            |            |              |            |            |            |

PAGADA

UNIDAD  
ADMINISTRATIVA  
ESPECIAL

JUNTA CENTRAL  
DE CONTADORES



Certificado No:



LA REPUBLICA DE COLOMBIA

MINISTERIO DE COMERCIO, INDUSTRIA Y TURISMO

UNIDAD ADMINISTRATIVA ESPECIAL

JUNTA CENTRAL DE CONTADORES

CERTIFICA A:  
QUIEN INTERESE

Que el contador público **JAIRO GONZALEZ GUEVARA** identificado con CÉDULA DE CIUDADANÍA No 91248733 de BUCARAMANGA (SANTANDER) Y Tarjeta Profesional No 48983-T SI tiene vigente su inscripción en la Junta Central de Contadores y desde los últimos 5 años.

**NO REGISTRA ANTECEDENTES DISCIPLINARIOS** \*\*\*\*\*

Dado en BOGOTÁ a los 26 días del mes de Agosto de 2025 con vigencia de (3) Meses, contados a partir de la fecha de su expedición.

  
SANDRA MILENA BARRIOS PULIDO  
DIRECTOR GENERAL

ESTE CERTIFICADO DIGITAL TIENE PLENA VALIDEZ DE CONFORMIDAD CON LO ESTABLECIDO EN EL ARTICULO 2 DE LA LEY 527 DE 1999, DECRETO UNICO REGLAMENTARIO 1074 DE 2015 Y ARTICULO 6 PARAGRAFO 3 DE LA LEY 962 DEL 2005

Para confirmar los datos y veracidad de este certificado, lo puede consultar en la página web [www.jcc.gov.co](http://www.jcc.gov.co) digitando el número del certificado





REPUBLICA DE COLOMBIA  
IDENTIFICACION PERSONAL  
CEDULA DE CIUDADANIA  
91248733  
NOMBRE  
GONZALEZ QUEVARA  
NACIONALIDAD  
COLOMBIANA  
FECHA DE EMISION  
28-ABR-1985  
FIRMA



FECHA DE NACIMIENTO 15-FEB-1967  
BUCARAMANGA  
(SANTANDER)  
LUGAR DE NACIMIENTO  
1.70 A+ M  
ESTATURA G.S. RH SEXO  
28-ABR-1985 BUCARAMANGA  
FECHA Y LUGAR DE EXPEDICION  
INDICE DERECHO  
REGISTRADOR NACIONAL  
IVAN DUQUE ESCOBAR



A-2700100-59082594-M-0091248733-20000828 1490600271A-01 087060945



## UNION TEMPORAL DEFENSAPLEX

NIT 901552459-3

Nombre Comercial: UNION TEMPORAL DEFENSAPLEX

Régimen: RESPONSABLE DEL IMPUESTO SOBRE LAS VENTAS -IVA

Actividad Económica CIU Nro. 4620

Dirección: CR 65 94 66

Teléfono: 3214530373

Correo: licitacionessv01@gmail.com

Ciudad: BOGOTÁ D.C.



CUFE:0b462165ba61e71b0216530eab0050cf05e1137bc4645dca13f44684d41189869af920beea50f55da5af40bb2dffc12c

## FACTURA ELECTRÓNICA DE VENTA NRO. EL25

Autorización Numeración de Facturación Electrónica de DIAN

Nro. 18764085179943 de 2024-12-11 Vigencia 12 Meses

Rango Autorizado desde EL 21 hasta EL 50

Tipo Documento: Factura electrónica de Venta

Tipo Operación: Estándar

Fecha Facturación: 2025-09-08 09:43:58

Fecha Vencimiento: 2025-11-08

Fecha Dian: 2025-09-08 09:44:18

Divisa: COP

Orden Compra Asociada: OC144518

Cliente: COMANDO ARMADA NACIONAL

NIT 800141644-1

Nombre Comercial: COMANDO ARMADA NACIONAL

Dirección: CARRERA 65 No. 15-51

Teléfono: 3202872829

Correo: silfnacion.facturaelectronica@minhacienda.gov.co

Ciudad: BOGOTÁ D.C.

| Forma de pago | Método de pago                     |
|---------------|------------------------------------|
| Crédito       | Transferencia Débito Interbancario |

| Nro. | Código | Descripción                         | U/M | Valor Unitario | Cant.  | Valor Neto     | %IVA  |
|------|--------|-------------------------------------|-----|----------------|--------|----------------|-------|
| 1    | 100    | PONCHO IMPERMEABLE NTMD<br>0119 A 4 | 94  | 104,000.56     | 7685.0 | 799,244,326.89 | 19.00 |

Total de líneas: 1

## Observaciones:

#\$15-01-04-000;144518;centralizada@armada.mil.co#\$\$

NO SOMOS GRANDES CONTRIBUYENTES

|             |                |
|-------------|----------------|
| TOTAL BRUTO | 799,244,326.89 |
| SUBTOTAL    | 799,244,326.89 |
| IVA         | 151,856,422.11 |

TOTAL EN LETRAS NOVECIENTOS CINCUENTA Y UN MILLON CIENTO MIL SETECIENTOS CUARENTA Y NUEVE  
SOS COLOMBIANOS

|             |                |
|-------------|----------------|
| TOTAL VENTA | 951,100,749.00 |
|-------------|----------------|





**PAGO DE SEGURIDAD Y APORTES LEGALES  
ARTÍCULO 50 LEY 789 DE 2002  
(PERSONAS JURÍDICAS)**

**FLAVIO ANTONIO MARION CAJAMARCA**, identificado con C.C. 79.374.044 de Bogotá, en mi condición de Representante Legal de **PALEXIS SAS** con Nit 901.326.060-0, bajo la gravedad de juramento, certifico el pago de los aportes de salud, riesgos profesionales, pensiones y aportes a las Cajas de Compensación Familiar, Instituto Colombiano de Bienestar Familiar y Servicio Nacional de Aprendizaje y al Fondo Nacional de Formación Profesional para la Industria de Construcción (Artículo 65 Ley 1819 de 2016 y artículo 3 Decreto 1047 de 1983), pagados por la compañía durante los últimos seis (6) meses contados a partir de la fecha de cierre del presente proceso de selección. Lo anterior, en cumplimiento de lo dispuesto en el artículo 50 de la Ley 789 de 2002.

En constancia, se firma en Bogotá D.C. a los cuatro (04) días del mes de septiembre de 2025 .

Atentamente,



**FLAVIO ANTONIO MARIN CAJAMARCA**  
C.C.79.374.044 de Bogotá  
Representante legal  
**PALEXIS SAS**





  
**RSM****RSM Colombia BG S.A.S**

NIT 900.871.077 – 8

Bucaramanga, Colombia

Carrera 27 N° 36 - 14

Edificio Suramericana - Oficina 325

T +57 60 (1) 580 0678 - C +57 310 609 8108

www.rsmco.co

**EL SUSCRITO REVISOR FISCAL DE:**  
**COMERTEX S.A.S**  
**Nit. 890.204.797-7**

**CERTIFICA QUE:**

**COMERTEX S.A.S** ha cumplido durante los últimos seis (6) meses con su obligación de pagar los salarios y aportes a los sistemas de salud, riesgo laboral, pensiones y cajas de compensación familiar, sobre la totalidad de los empleados contratados a la fecha.

Para el personal contratado por la empresa que devengue más de diez (10) salarios mínimos mensuales legales vigentes, se ha cumplido con la obligación de pagar los aportes al Servicio Nacional de Aprendizaje Sena y el Instituto Colombiano de Bienestar Familiar según 114-1 del Estatuto Tributario, a la fecha.

Por los empleados que devenguen menos de diez (10) salarios mínimos mensuales legales vigentes, se aplicó el beneficio de exoneración de aportes y salud según Art. 114-1 del Estatuto Tributario.

La presente certificación se expide en San Juan de Girón –Santander a los cuatro (04) días del mes de septiembre de 2025, con destino a quien pueda interesar.

**LUIS EVARISTO ARDILA CHACÓN**

C.C 91.258.012 de Bucaramanga

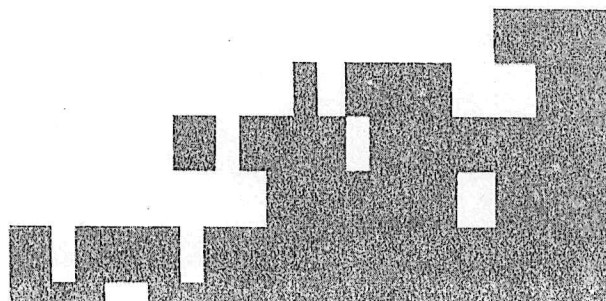
Revisor Fiscal Principal

T.P. 48224-T

Designado por RSM COLOMBIA BG S.A.S.

**THE POWER OF BEING UNDERSTOOD**  
**ASSURANCE | TAX | CONSULTING**

RSM Colombia is a member of the RSM Network and trades as RSM. RSM is the trading name used by the members of the RSM Network. Each member of the RSM network is an independent accounting and consulting firm which practices in its own right. The RSM Network is not itself a separate legal entity in any jurisdiction.



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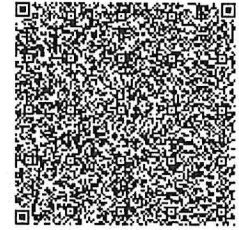
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**UNION TEMPORAL DEFENSAPLEX**  
**NIT 901552459-3**  
**Nombre Comercial:** UNION TEMPORAL DEFENSAPLEX  
**Régimen:** RESPONSABLE DEL IMPUESTO SOBRE LAS VENTAS -IVA  
**Actividad Económica CIIU Nro.** 4620  
**Dirección:** CR 65 94 66  
**Teléfono:** 3214530373  
**Correo:** licitacionessv01@gmail.com  
**Ciudad:** BOGOTÁ D.C.



**CUDE:**dc8dc6959a5358e1de1fa3a8dddec160b0bfd8bea5d1f037d968bb3bf1ee8b5941c64ddb68e602d139738e47cf3a7aab3

**NOTA CRÉDITO DE LA FACTURA ELECTRÓNICA DE VENTA NRO. NC16**

**Fecha Emisión:** 2025-10-15 10:26:36

**Concepto Corrección:** 4 - Ajuste de precio

**Divisa:** COP

**Tipo Operación:** Estándar

**Cliente:** COMANDO ARMADA NACIONAL

**NIT 800141644-1**

**Nombre Comercial:** COMANDO ARMADA NACIONAL

**Dirección:** CARRERA 65 No. 15-51

**Teléfono:** 3202872829

**Correo:** siifnacion.facturaelectronica@minhacienda.gov.co

**Ciudad:** BOGOTÁ D.C.

**Datos Factura de Venta Asociada**

**Número Factura de Venta:** EL25

**Fecha Emisión Factura de Venta:** 2025-09-08 09:43:58

**Tipo Factura de Venta:** Factura electrónica de Venta

**Tipo Operación Factura de Venta:** Estándar

**Orden de Compra Factura de Venta:** OC144518

**CUFE Factura de venta:** 0b462165ba61e71b0216530eab0050cf05e1137bc4645dca13f44684d41189869af920beea50f55da5af40bb2dffc12c

| Nro. | Ref | Descripción                         | U/M | Valor Unitario | Cant. | Valor Neto |
|------|-----|-------------------------------------|-----|----------------|-------|------------|
| 1    | 100 | PONCHO IMPERMEABLE NTMD<br>0119 A 4 | 94  | 0.01           | 1.0   | 0.01       |

Total de líneas: 1

**Observaciones:**

#\$15-01-04-000;144518;centralizada@armada.mil.co#\$

NO SOMOS GRANDES CONTRIBUYENTES

|                    |      |
|--------------------|------|
| <b>TOTAL BRUTO</b> | 0.01 |
| <b>SUBTOTAL</b>    | 0.01 |

**TOTAL EN LETRAS** PESOS COLOMBIANOS CON UN CENTAVO

|                    |      |
|--------------------|------|
| <b>TOTAL VENTA</b> | 0.01 |
|--------------------|------|



